

MINUTES
**MEETING OF THE BOARD OF TRUSTEES OF
THE WILLIAM PATERSON UNIVERSITY OF
NEW JERSEY**

Friday, November 21, 2025

The meeting was called to order at 9:01 a.m. in the 1800 Valley Road Board Room. Trustees were both in attendance and participating via a virtual platform.

BOARD MEMBERS PRESENT: Mr. Clavijo, Ms. McDowell (virtual), Mr. Galandak (virtual), Mr. Gruel (virtual), Mr. Guarasci (virtual), Ms. Hayek, President Helldobler, Mr. Lenahan, Mr. Neilley (virtual), Ms. Niro (virtual), Mr. Pesce (virtual), Ms. Rodriguez (virtual), Mr. Seeve, Ms. Zastocki

ABSENT: Ms. Cortez, Mr. Velli

OTHERS PRESENT: Chief Diversity Officer Dr. Arnold, Vice President Ms. Boucher-Jarvis, Chief Information Officer Dr. Bartle, Vice President Dr. Cammarata, Mr. Cannon, Associate Vice President Ms. Carol Cuadrado, Vice President Ferguson, Vice President Goldstein, Vice President Dr. Kacenga, Ms. Lochan, Vice President/CFO Ms. Loewrigkeit, Director of Public Safety and University Police Mr. Lowe, Chief of Staff Ms. Mc Laughlin Vignier (virtual), Ms. Padula, Provost Dr. Powers, General Counsel Ms. Reardon Henry, President Emerita Kathleen Waldron (virtual), administrators, faculty, and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the Chairperson publicly announced and entered into the minutes that adequate notice of this meeting was provided. In compliance with the Statute, this notice was posted in advance on the University's web page and distributed to The Herald News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution:

RESOLUTION 11-25-1, TO MOVE INTO EXECUTIVE SESSION

The resolution was unanimously adopted.

At approximately 10:45 a.m., the Public Session resumed.

Board Chair Michael Seeve welcomed everyone to the in-person and virtual meeting. He thanked members of the University community who participated in the governance of the University by attending the Board meeting and reported that there were no requests for public comment.

APPROVAL OF MINUTES SEPTEMBER 19, 2025, BOARD OF TRUSTEES MEETING:

The minutes of the September 19, 2025, Board Meeting were approved as distributed.

GREAT FALLS COMMUNITY CENTER REPORT

Chair Seeve noted for the record that Trustee Bob Guarasci was not in attendance for this portion of the meeting. Pursuant to New Jersey conflict of interest law, and the Uniform Ethics Code, Trustee Guarasci, who serves as the Chief Executive of the New Jersey Community Development Corporation (NJCDC), has recused himself from any and all William Paterson University matters that affect a potential collaboration with the NJCDC and the University's role with the Great Falls Youth and Recreation Center in Paterson. Trustee Idida Rodriguez also recused herself and disconnected from the call.

President Helldobler presented an overview of the University's proposed collaboration with the Great Falls Community Center. The Board of Trustees approved the following resolution:

*It was moved by Mr. Lenahan and seconded by Mr. Galandak to adopt the following resolution:
RESOLUTION 11-25-2, Community Center in the City of Paterson
The resolution was unanimously adopted.*

Trustees Guarasci and Rodriguez rejoined the meeting.

ANNUAL CLERY REPORT

The Director of Public Safety and University Police, Charles Lowe, provided an overview of the University's compliance with the Clery Act, including statutory requirements, annual reporting obligations, and recent crime statistics. He outlined the federal mandates governing crime data collection, classification, and disclosure, as well as requirements for timely warnings, emergency notifications, missing student procedures, and fire safety reporting. The report summarized three years of campus crime data, VAWA-related offenses, arrest and referral trends, and hate crime incidents. The overview included a comparative analysis of key crime categories across peer institutions. Mr. Lowe concluded the presentation by highlighting upcoming reporting changes, including the addition of hazing statistics beginning in October 2026.

CHAIR OF THE BOARD OF TRUSTEES REPORT

Chair Seeve reported that the Board Committees met on November 6, 2025, to receive updates from Vice Presidents and other university leaders and to thoroughly review key issues before advancing them to the full Board agenda. The Finance, Audit, and Institutional Development Committee met privately with Chief Financial Officer Kirsten Loewrigkeit, Chief Information Officer Gamin Bartle, and Internal Auditor Olga Onetti before hearing reports on strategic planning, enrollment, and advancement. The Educational Policy and Student Development Committee received a presentation on Rise Point, while the Personnel Committee addressed confidential personnel matters. The Nominations and Governance Committee reviewed revisions to the Board's Emeritus Status policy.

The Board also completed the President's annual assessment, approving a salary increase and a merit bonus in alignment with his contract, with full Board support. Trustees expressed appreciation to those who contributed feedback during the evaluation process, noting that the insights complemented the President's performance indicators and annual goals. Trustees commented on the President's work over the past year.

PRESIDENT'S REPORT

President Helldobler's report highlighted the University's progress over a challenging year and emphasized that its successes result from the collective efforts of faculty, staff, and leadership. Key updates included major campus events such as the annual scholarship luncheon, recognition of outstanding students, and the groundbreaking for the new Sports and Health Sciences Center. The President reported significant achievements, including two newly awarded TRIO grants totaling \$2.7 million, national recognition of the University's music and entertainment industries program, and honors received by members of the University community.

The report concluded with a heartfelt recognition of Vice President for Institutional Advancement Pamela Ferguson on her retirement. Trustees, President Emerita Kathleen Waldron, and colleagues commended Ms. Ferguson's transformative leadership, exceptional donor stewardship, and major

contributions to scholarship growth, fundraising, and alumni engagement. The Board conferred upon her the honorary title of Vice President for Institutional Advancement Emerita.

ENROLLMENT UPDATE

Vice President for Enrollment Management George Kacenga provided an enrollment update highlighting the gap between the University's aggressive enrollment goals and the significant growth achieved despite external challenges. While several targets were not met, the institution saw strong year-over-year increases across most categories. Overall headcount grew 6.25% to 12,527 students, marking the University's highest enrollment since 1980, and noted that the current student population reflects a more diverse mix of main campus, online, dual enrollment, and international students.

Undergraduate enrollment increased by 5.76%, graduate enrollment 4.17%, main campus 4.7%, and WP Online 6.34%. High school dual enrollment saw a nearly 30% increase. Degree-seeking enrollment grew modestly overall, though main campus degree-seeking students declined 2.58%, and is a major priority for improvement. International enrollment was a notable strength, increasing 18.23% even as first-time international enrollment declined nationally. However, visa and geopolitical issues will continue to affect short-term projections, with Spring applications down compared to last year. The University currently enrolls 238 international students from 54 countries, contributing to classroom diversity.

The report also compared Census 1 and Census 2 data, showed strong gains driven by WP Online second-session enrollments and expanded dual enrollment partnerships. Mid-summer projections were revised to account for anticipated declines in international and nursing program enrollment.

Looking ahead to Spring 2026, the University expects:

- Slight overall decline (0.35%) of main campus enrollment due to larger graduating cohorts.
- More than 6% growth in WP Online undergraduate and graduate programs.
- Overall combined growth of approximately 2.5%.

The report concluded with confidence in continued upward trends, tempered by realistic expectations around international enrollment.

GOVERNMENT AND COMMUNITY AFFAIRS REPORT

Associate Vice President for University and Government Relations Carol Cuadrado reported key federal and state updates affecting higher education. The 43-day federal government shutdown ended on November 12. Federal agencies have resumed processing student aid, research grants, and program oversight, though significant backlogs remain. Ongoing budget uncertainty for FY 2026 and reliance on short-term continuing resolutions pose potential risks to federal funding streams for institutions like William Paterson.

The Department of Education's 2025 negotiated rulemaking (NEGREG) process is advancing major regulatory changes through three committees—RISE, PSLF, and AHEAD. These reforms will impact financial aid eligibility, borrowing limits, accountability standards, and reporting requirements, with implementation expected in July 2026. Institutions may need to adjust academic programs, financial aid operations, compliance practices, and student advising to meet the new regulations.

Regarding the November 2025 elections, Mikie Sherrill won the gubernatorial race, and she selected Dale Caldwell as her lieutenant governor. The reelection of the District 35 Team, including Senator Benjie Wimberly and Assemblyman Al Abdelaziz, was highlighted. Kenyatta Stewart was elected for the first time in the assembly; all are William Paterson alumni.

AVP Cuadrado also gave a capital funding and legislative advocacy update.

The OPM bills (Senate Bill 4818 and Assembly Bill 5990) were successfully pulled from the Senate Higher Education Committee agenda after meetings with legislators and the sponsor.

AVP Cuadrado has been very actively engaged in coordinating the reappointment of our Board of Trustees members, all of whom have been officially and formally re-nominated by Governor Phil Murphy.

She noted that recent campus events have enabled the University to host numerous legislators, including during the Fieldhouse opening and the major groundbreaking ceremony attended by Congresswoman Pou and Secretary of State Tahesha Way.

UNIVERSITY STRATEGIC PLAN 2022-2025 UPDATE

Vice President for Marketing and Public Relations Stuart Goldstein stated the Board of Trustees' committees were fully briefed on updates to the 2022–2025 Strategic Plan between October and November. Substantial progress continues to be achieved across all strategic pillars. Detailed reports for each pillar are documented in the Board of Trustees Committee meeting minutes. Pillar reports will be published on the University website.

UNIVERSITY STRATEGIC PLAN 2026-2031 PLANNING UPDATE

President Helldobler and the Dean of the College of Education, Dr. Amy Ginsberg, provided an update on the new strategic plan, with progress being made on all frames and full reports available in the Board of Trustees committee meeting minutes. The university has a new website for the strategic plan, with extensive involvement from university members to orient the campus community to the process, participants, and five strategic frames. Listening sessions were held across campus divisions, including with the Student Government Association, to gather input for the strategic plan. The University is emphasizing a competitive edge and leveraging external data to ensure a realistic plan. The planning effort involves broad representation, including a 37-member Central Committee and working groups composed of faculty, administrators, and a student trustee. Extensive engagement has occurred through in-person and virtual listening sessions, student government meetings, advisory councils, and a university-wide survey with strong student participation.

The plan aims to position the university for long-term academic, financial, and reputational strength through an inclusive, evidence-based five-year roadmap. Early themes emerging include strengthening the student experience, expanding high-demand academic programs, aligning resources more effectively, and deepening external partnerships. Work is ongoing, with proposed strategic directions expected in January, refinement by March, and a final plan targeted for board endorsement in late spring.

FINANCE, AUDIT, AND INSTITUTIONAL DEVELOPMENT COMMITTEE REPORT:

Committee chair Kevin Lenahan stated that the Finance, Audit, and Institutional Development Committee met on Thursday, November 6, 2025. Prior to that meeting, the Committee met privately with the Internal Auditor, Ms. Olga Onetti, and Chief Information Officer Gamin Bartle to discuss university risks, internal audit reports, and other items the Committee should be aware of. Mr. Lenahan also stated that the committee heard from external auditors Baker Tilly, who reported an unmodified opinion on the financial statements for June 30, 2025. Mr. Lenahan thanked the auditors, Ms.

Loewrigkeit, and her team for all their hard work. The committee approved two resolutions to move forward for the full board's consideration:

*It was moved by Mr. Seeve and seconded by Ms. Zastocki to adopt the following resolution:
RESOLUTION 11-25-3, EXTERNAL AUDIT – FISCAL YEAR 2025
The resolution was unanimously adopted.*

*It was moved by Mr. Gruel and seconded by Ms. Niro to adopt the following resolution:
RESOLUTION 11-25-4, REFINANCE OF EXISTING BONDS
The resolution was unanimously adopted.*

EDUCATIONAL POLICY AND STUDENT DEVELOPMENT COMMITTEE REPORT:

Committee Chair Trustee Pesce reported that the committee met on November 6, with presentations on enrollment, Strategic Plan updates, and Rise Point.

Associate Provost Dr. Jonathan Lincoln presented information regarding new certificate programs: an undergraduate certificate in artificial intelligence literacy and ethics, and a graduate certificate in Emergency Management as part of the Master's in Public Policy program. The committee approved the following resolutions:

*It was moved by Mr. Galandak and seconded by Ms. Niro to adopt the following resolution:
RESOLUTION 11-25-5, ON THE INITIATION OF CERTIFICATES
The resolution was unanimously adopted.*

*It was moved by Mr. Gruel and seconded by Mr. Galandak to adopt the following resolution:
RESOLUTION 11-25-6 CONFERRING OF DEGREES – JANUARY 2026 AND APRIL 2026
The resolution was unanimously adopted.*

PERSONNEL AND COMPENSATION COMMITTEE REPORT:

Committee Chair Trustee Brad Neilley stated that the Personnel and Compensation Committee met on Thursday, November 6th. They opened the meeting to all Board and Cabinet members included in personnel decisions. The committee heard reports from Cabinet members and the President covering the Strategic Plan. The committee approved the following resolution:

*It was moved by Ms. Seeve and seconded by Mr. Galandak to adopt the following resolution:
RESOLUTION 11-25-7, ON VARIOUS PERSONNEL MATTERS (CONSENT AGENDA)
The resolution was unanimously adopted.*

NOMINATIONS AND GOVERNANCE COMMITTEE

Committee Chair and Board Vice Chair John Galandak stated that the Nominations and Governance Committee met on Thursday, November 6th. The committee reviewed revisions to one board policy and agreed to move it forward to the full Board for approval.

*It was moved by Mr. Seeve and seconded by Ms. Niro to adopt the following resolution:
RESOLUTION 11-25-8, ON THE REVISIONS TO THE BOARD POLICY ON EMERITUS STATUS
The resolution was unanimously adopted.*

Mr. Galandak thanked the Chief of Staff, who coordinated this review, and the members of the Nominations and Governance Committee for their work in making sure that the Board policies are up to date.

OTHER BUSINESS:

President Helldobler noted the retirement of Associate Provost Dr. Sandy Hill. Among her accomplishments is the number of 2+2 and 3+1 pathway opportunities significantly expanded under her leadership. Dual enrollment was previously minimal, as reflected in the data that has been shared. The Office of Sponsored Programs reports to Dr. Hill, and their enterprise has grown from \$3 million to \$14 million, including the two recently awarded TRIO grants. Dr. Helldobler thanked Dr. Hill for her work and for the tremendous growth and wished her a happy retirement.

Dr. Helldobler thanked all the committee chairs and, on behalf of the Board, wished everyone a happy and safe Thanksgiving holiday.

Hearing no other business or comments, the meeting was adjourned at 12:33 pm.

Respectfully submitted,

A handwritten signature in black ink that reads "Robert Guarasci". The signature is written in a cursive style with a small dot at the end.

Robert Guarasci, Secretary
William Paterson University
Board of Trustees

RG/mp

APPENDIX 1
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 21, 2025 MEETING

11-25-1 RESOLUTION, TO MOVE INTO EXECUTIVE SESSION

WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A.10:4-6 et seq., permits the public's exclusion from certain portions of the Board meeting; now therefore be it

RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication, a review of active litigation matters, and real estate matters, and be it therefore

RESOLVED: That any actions taken in closed session will be made public as required by law.

APPENDIX 2
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 21, 2025 MEETING

11-25-2 A RESOLUTION OF THE BOARD OF TRUSTEES OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY APPROVING AND AUTHORIZING THE UNIVERSITY TO FUND ONE MILLION DOLLARS FROM ITS UNRESTRICTED RESERVES FOR USE IN A COMMUNITY CENTER IN THE CITY OF PATERSON, NEW JERSEY; AND AUTHORIZING OFFICERS OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY TO TAKE ALL ACTIONS DEEMED NECESSARY FOR THE COMPLETION ON THAT TRANSFER AND INVESTMENT

WHEREAS: The Board of Trustees (the “Board”) of the William Paterson University of New Jersey (the “University”) recognizes the importance of the University’s relationship with the City of Paterson and has prioritized increasing WP’s presence in the community; and

WHEREAS: The Board values opportunities for WP students to engage in cocurricular programs beyond the campus and is aware of the wealth of potential collaboration with the Community Center in the City of Paterson; and

WHEREAS: In furtherance of the Board’s priorities and values, it desires to approve allocating \$1 million from the University’s unrestricted reserves to assist with the funding of a community center in the City of Paterson, New Jersey; and

WHEREAS: The University shall work with the developer of the center on branding and establishing a college hub for the students of Paterson, which will include the University’s name and information; and

WHEREAS: No agreement will be completed without review of the University’s administrative and legal team, and ensuring that the terms and conditions of the agreement align with the University’s strategic goals as well as the University’s naming policy; therefore, be it

RESOLVED: That the Board of Trustees of the William Paterson University of New Jersey authorizes the University to transfer up to \$1 million from its unrestricted reserves to fund a community center in the City of Paterson, New Jersey.

APPENDIX 3
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 21, 2025 MEETING

11-25-3 RESOLUTION, EXTERNAL AUDIT – FISCAL YEAR 2025

RESOLVED: That the Board of Trustees of William Paterson University accepts the final audit of the University Statement of Net Position; Statement of Revenues, Expenses and Changes in Net Position; and Statement of Cash Flows as of June 30, 2025 and for the period July 1, 2024 through June 30, 2025 as presented by the independent auditor, Baker Tilly Virchow Krause LLP.

APPENDIX 4
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 21, 2025 MEETING

11-25-4

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY APPROVING AND AUTHORIZING THE REFUNDING OF ALL OR A PORTION OF THE NEW JERSEY EDUCATIONAL FACILITIES AUTHORITY'S REVENUE BONDS, THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY ISSUE, SERIES 2015 C and 2016 E BONDS; APPROVING THE FORM OF AND AUTHORIZING THE EXECUTION AND DELIVERY OF A LEASE AND AGREEMENT AND ALL OTHER NECESSARY DOCUMENTS; AND AUTHORIZING OFFICERS OF THE WILLIAM PATERSON UNIVERSITY OF NEW JERSEY TO TAKE ALL ACTIONS DEEMED NECESSARY OR DESIRABLE IN CONNECTION WITH THE BONDS TO BE REFUNDED

WHEREAS: The Board of Trustees (the "Board") of the William Paterson University of New Jersey (the "University") desires to approve the current refunding of all or a portion of the New Jersey Educational Facilities Authority's outstanding Revenue Bonds, The William Paterson University of New Jersey Issue, Series 2015 C and 2016 E (the "Refunded Bonds") through the issuance of new refunding bonds by the New Jersey Educational Facility Authority (the "Authority") in an amount not to exceed \$85,000,000 (the "Bonds") (the "Refunding Project"); and

WHEREAS: The Series 2015 C and 2016 E Bonds were issued in the original aggregate principal amount of \$106,450,000. Proceeds of the 2015C Bonds were used to (i) the current refunding of all of the Authority's outstanding Series 2005 E Bonds, (ii) to finance the renovation, acquisition, installation and construction of certain capital improvements to the University's facilities and (iii) the payment of certain costs incidental to the issuance and sale of the Series 2015 C Bonds. Proceeds of the 2016E Bonds were used to (i) advance refund all of the Authority's outstanding Series 2008 C Bonds and (ii) the payment of certain costs incidental to the issuance and sale of the Series 2016 E Bonds; and

WHEREAS: The Board wishes to refund all or a portion of the 2015 C and 2016 E series in order to achieve debt service savings through the issuance by the Authority of the Bonds in one or more series and bearing interest at such rates and maturing on such dates as determined by the Authorized Officers; and

WHEREAS: The University has determined that the Bonds will be secured by a Lease or Loan Agreement and/or other such agreements or instruments necessary (collectively the "Agreement") pursuant to which the University will be obligated, inter alia; to pay annual debt service in an amount sufficient to satisfy the Authority's debt service obligations with respect to the refinancing; and

WHEREAS: The Board desires to authorize certain officers of the Board and the University to approve the form of and execute and deliver the Agreement, and all other documents and to take any and all action necessary to implement the Refunding Project and the financing thereof and all costs related thereto; therefore, be it

RESOLVED: By the Board of Trustees of the William Paterson University of New Jersey as follows:

Section 1. The Board hereby approves and authorizes the undertaking and implementation of the Refunding Project with a minimum threshold of \$1 million in aggregate gross savings; and

Section 2. The Board hereby approves and authorizes the financing of all or a portion of the costs of the Refunding Project, including the costs of issuance and other related costs. The Authorized Officers (as hereinafter defined) are hereby authorized and directed, in consultation with the Authority, the financial advisor and the bond counsel to determine the structure and method of sale that is most advantageous to the University.

Section 3. The Board Chairperson, the Board Vice-Chairperson, the Board Secretary, the President, the Vice President for Finance and Administration and Chief Financial Officer (the "Authorized Officers"), are hereby authorized and directed to execute, deliver and approve any and all agreements, documents, certificates, directions and notices, including (without limitation), a trust indenture, a bond insurance commitment, a bond purchase agreement, and an escrow letter of instructions, and to do and perform such acts and to take such other actions as may be necessary or required or which the Authority may deem to be appropriate to undertake, implement and finance the Refunding Project, including the costs of issuance and other related costs and to effectuate the execution and delivery of the Agreement and any other documentation necessary to effectuate the undertaking, implementation and financing of the Refunding Project. Any Authorized Officer is hereby authorized and directed, for and on behalf of and in the name of the University, to attest and deliver said documentation and to affix the seal of the University to said documentation as applicable; and

Section 4. All resolutions, orders and other actions of the University in conflict with the provisions of this Resolution to the extent of such conflict are hereby superseded, repealed or revoked; and

Section 5. This Resolution shall take effect immediately.

William Paterson University

**All Funds Revenues and Expenses: Summary Report
October 2025 Estimate**

	Adjusted FY24 Budget	FY24 Audited	FY25 Budget	FY25 Draft	Updated FY26 Spending Plan	FY26 Projection
REVENUES						
Student Revenues	\$ 102,496,558	\$ 107,933,239	\$ 111,513,021	\$ 120,389,321	\$ 127,179,113	\$ 127,574,611
State Support	78,432,000	81,286,778	82,912,000	87,537,391	80,055,000	79,931,544
Grants and Contributions	8,000,000	10,811,366	8,000,000	10,236,281	6,000,000	6,500,000
Other Revenues	4,145,760	7,440,444	4,228,192	9,373,805	4,953,510	5,208,938
Total Revenues	\$ 193,074,318	\$ 207,471,827	\$ 206,653,213	\$ 227,536,798	\$ 218,187,623	\$ 219,215,093
OPERATING EXPENSES						
Personnel	\$ 146,607,484	\$ 142,836,018	\$ 148,100,117	\$ 150,349,253	\$ 159,300,547	\$ 158,577,091
Non-Personnel	34,907,463	34,038,515	34,755,849	38,795,612	39,238,974	39,338,974
Interest Expense	6,339,855	5,209,047	6,462,363	5,599,928	5,301,053	5,301,053
Grants and Contributions	8,000,000	9,073,340	8,000,000	10,236,281	6,000,000	6,500,000
Total Expenses	\$ 195,854,801	\$ 191,156,920	\$ 197,318,330	\$ 204,981,075	\$ 209,840,574	\$ 209,717,118
NON-OPERATING OUTLAYS						
Debt Service - Principal	\$ 9,328,207	\$ 8,935,520	\$ 9,994,101	\$ 9,994,101	\$ 10,426,603	\$ 10,426,603
Capital Expenditures, net of funding	5,000,000	9,316,434	5,254,435	5,641,696	5,000,000	5,000,000
Total Non-Operating Outlays	\$ 14,328,207	\$ 18,251,954	\$ 15,248,536	\$ 15,635,797	\$ 15,426,603	\$ 15,426,603
NET INCREASE (DECREASE) TO UNRESTRICTED RESERVES FROM REVENUES AND EXPENSES	\$ (17,108,690)	\$ (1,937,047)	\$ (5,913,653)	\$ 6,919,927	\$ (7,079,554)	\$ (5,928,628)

Transfer to Capital for Equip Purchases	(1,723,131)	(1,513,000)	-	-
Restate State \$\$ - OBA Addition	-	-	-	-
Restate State \$\$ - Special Funding	-	-	-	-
Expected	<u>(3,660,178)</u>	<u>5,406,927</u>	<u>(7,079,554)</u>	<u>(5,928,628)</u>

William Paterson University
All Funds Revenues and Expenses: All Funds Detail
October 2025 Estimate

	Adjusted FY24			Updated FY26		
	Budget	FY24 Audited	FY25 Budget	FY25 Draft	Spending Plan	FY26 Projection
REVENUES						
Student Revenues						
Tuition & Fees - Gross	\$ 124,019,190	\$ 127,291,240	\$ 135,449,128	\$ 141,556,719	\$ 149,958,957	\$ 150,458,957
Institutional Student Aid	(20,864,644)	(18,782,617)	(19,735,689)	(19,952,896)	(19,125,360)	(19,079,360)
Revenue share to RisePoint	(14,379,953)	(14,818,509)	(18,417,214)	(17,574,169)	(19,285,388)	(19,233,488)
Tuition and Fees - Net	\$ 88,774,593	\$ 93,690,114	\$ 97,296,225	\$ 104,029,654	\$ 111,548,209	\$ 112,146,109
Residence Life	\$ 14,780,515	\$ 14,243,125	\$ 15,159,571	\$ 16,441,642	\$ 15,990,102	\$ 15,865,102
Residence Life Room Awards & Waivers	(1,058,550)	-	(942,775)	(81,975)	(359,198)	(436,600)
Residence Life - Net	\$ 13,721,965	\$ 14,243,125	\$ 14,216,796	\$ 16,359,667	\$ 15,630,904	\$ 15,428,502
Total Student Revenues	\$ 102,496,558	\$ 107,933,239	\$ 111,513,021	\$ 120,389,321	\$ 127,179,113	\$ 127,574,611
State Operating Support						
General Appropriation	\$ 46,932,000	\$ 46,932,000	\$ 51,412,000	\$ 52,261,000	\$ 48,555,000	\$ 48,555,000
Recognition of \$2.7M of deferred FY22 Appropriation	-	-	-	-	-	-
State-paid Fringe Benefits	31,500,000	34,354,778	31,500,000	35,276,391	31,500,000	31,376,544
Purpose-Specific Support	-	-	-	-	-	-
Total State Operating Support	\$ 78,432,000	\$ 81,286,778	\$ 82,912,000	\$ 87,537,391	\$ 80,055,000	\$ 79,931,544
Grants and Contributions						
Research and Other Grants	\$ 8,000,000	\$ 10,811,366	\$ 8,000,000	\$ 10,236,281	\$ 6,000,000	\$ 6,500,000
Total Grants and Contributions	\$ 8,000,000	\$ 10,811,366	\$ 8,000,000	\$ 10,236,281	\$ 6,000,000	\$ 6,500,000
Other Revenues						
Auxiliary Operations	\$ 2,135,892	\$ 2,346,917	\$ 2,006,971	\$ 2,873,991	\$ 2,222,090	\$ 2,022,361
Investment Income	1,500,000	3,369,026	1,900,000	4,179,618	2,500,000	2,500,000
Other Revenues	509,868	1,724,501	321,221	2,320,197	231,420	686,577
Total Other Revenues	\$ 4,145,760	\$ 7,440,444	\$ 4,228,192	\$ 9,373,805	\$ 4,953,510	\$ 5,208,938
Total Revenues	\$ 193,074,318	\$ 207,471,827	\$ 206,653,213	\$ 227,536,798	\$ 218,187,623	\$ 219,215,093

OPERATING EXPENSES

Personnel						
Salaries	\$ 112,995,731	\$ 108,386,945	\$ 115,674,482	\$ 113,802,371	\$ 126,944,912	\$ 126,344,912
Fringe	33,611,753	34,449,073	32,425,635	36,546,882	32,355,635	32,232,179
Total Personnel	\$ 146,607,484	\$ 142,836,018	\$ 148,100,117	\$ 150,349,253	\$ 159,300,547	\$ 158,577,091
Non-Personnel Expenses	\$ 34,907,463	\$ 34,038,515	\$ 34,755,849	\$ 38,795,612	\$ 39,238,974	\$ 39,338,974
Interest Expense	6,339,855	5,209,047	6,462,363	5,599,928	5,301,053	5,301,053
Grants and Contributions Expenses	8,000,000	9,073,340	8,000,000	10,236,281	6,000,000	6,500,000
Total Operating Expenses	\$ 195,854,801	\$ 191,156,920	\$ 197,318,330	\$ 204,981,075	\$ 209,840,574	\$ 209,717,118

NON-OPERATING OUTLAYS

Debt Transactions	\$ 9,328,207	\$ 8,935,520	\$ 9,994,101	\$ 9,994,101	\$ 10,426,603	\$ 10,426,603
Capital Expenditures	7,510,259	9,316,434	5,254,435	7,975,333	5,000,000	5,000,000
Less: Bond/Grant Funding for Capital Expenditures	(2,510,259)	-	-	(2,333,638)	-	-
Total Non-Operating Outlays	\$ 14,328,207	\$ 18,251,954	\$ 15,248,536	\$ 15,635,797	\$ 15,426,603	\$ 15,426,603

NET INCREASE/(DECREASE) - IMPACT TO RESERVES

NET INCREASE (DECREASE) TO UNRESTRICTED RESERVES FROM REVENUES AND EXPENSES	\$ (17,108,690)	(1,937,047)	\$ (5,913,653)	\$ 6,919,927	\$ (7,079,554)	\$ (5,928,628)
Transfer to Capital for Equip Purchases		(1,723,131)		(1,513,000)	-	-
Restate State \$\$ - OBA Addition				-	-	-
Restate State \$\$ - Special Funding				-	-	-
Expected		\$ (3,660,178)		\$ 5,406,927	\$ (7,079,554)	\$ (5,928,628)

William Paterson University
Summary of Changes to Unrestricted Net Assets with Projection
October 2025 Estimate

	Projected	Preliminary	Audited Actuals					5-yr Total Actual
	FY26	FY25	FY24	FY23	FY22	FY21	FY20	FY20-FY24
Beginning Unrestricted Reserves*	\$ 66,259,810	\$ 60,852,881	\$ 64,513,059	\$ 70,830,648	\$ 72,519,701	\$ 63,329,576	\$ 70,639,628	\$ 70,639,628
Net surplus(deficit) from all activities**	(7,117,430)	16,004,894	7,712,234	1,810,577	8,679,695	9,244,112	(8,496,708)	18,949,910
Adjust for current year GASB 68 impact	-	(8,512,251)	(8,509,676)	(10,974,645)	(14,640,412)	(2,469,410)	45,935	(36,548,208)
	(7,117,430)	7,492,643	(797,442)	(9,164,068)	(5,960,717)	6,774,702	(8,450,773)	(17,598,298)
<u>Capital and Debt:</u>								
Capital expenditures & transfers	(5,000,000)	(11,001,333)	(9,316,434)	(10,484,373)	(12,201,135)	(7,371,468)	(5,101,469)	(44,474,879)
Less: Bond Proceeds	-	2,333,638	-	3,238,205	10,726,699	3,932,962	-	17,897,866
Net Capital expenditures	(5,000,000)	(8,667,696)	(9,316,434)	(7,246,168)	(1,474,436)	(3,438,506)	(5,101,469)	(26,577,013)
Depreciation	17,305,405	16,966,083	16,449,218	17,878,579	16,064,516	15,504,550	15,676,643	81,573,506
Less: Paydown of debt principle	(11,116,603)	(10,384,101)	(9,995,520)	(7,785,931)	(10,318,416)	(9,650,620)	(9,434,453)	(47,184,940)
Net Total (decrease)/increase in UR Net Assets	(5,928,628)	5,406,929	(3,660,178)	(6,317,588)	(1,689,053)	9,190,126	(7,310,052)	(9,786,745)
Ending Unrestricted Reserves*	\$ 60,331,182	\$ 66,259,810	\$ 60,852,881	\$ 64,513,060	\$ 70,830,648	\$ 72,519,702	\$ 63,329,576	\$ 60,852,883

* Does not including GASB 68; otherwise as per audited financials.

**PL Per audited financial statements (Statement of Revenues, Expenses and Change in Net Position) except where projected/unaudited

William Paterson University
Net Assets Per Balance Sheet
October 2025 Estimate

FY24 Audited	Unrestricted Reserves	Unrestricted GASB 68	Reserved for Debt Service	Invested in Capital Assets	Total Net Assets
Beginning Balance	64,513,060	(143,957,228)	8,210,000	207,167,109	135,932,941
Changes:					
Net All Funds Revenues-Expenses	(1,937,047)	-	-	-	(1,937,047)
GASB 68 Benefit	-	8,509,676	-	-	8,509,676
Depreciation	-	-	-	(16,449,218)	(16,449,218)
Paydown of Debt Principal	-	-	1,060,000	8,935,520	9,995,520
Capital Additions & Transfers, net of Bond Proceeds	(1,723,131)	-	-	9,316,434	7,593,303
Total Net Changes	(3,660,178)	8,509,676	1,060,000	1,802,736	7,712,234
Ending Balance	60,852,882	(135,447,552)	9,270,000	208,969,845	143,645,175

FY25 Prelim	Unrestricted Reserves	Unrestricted GASB 68	Reserved for Debt Service	Invested in Capital Assets	Total Net Assets
Beginning Balance	60,852,882	(135,447,552)	9,270,000	208,969,845	143,645,175
Changes:					
Net All Funds Revenues-Expenses	6,919,927	-	-	-	6,919,927
GASB 68 Benefit	-	8,512,251	-	-	8,512,251
Depreciation	-	-	-	(16,966,083)	(16,966,083)
Paydown of Debt Principal	-	-	390,000	9,994,101	10,384,101
Capital Additions & Transfers, net of Bond Proceeds	(1,513,000)	-	-	8,667,698	7,154,698
Total Net Changes	5,406,927	8,512,251	390,000	1,695,716	16,004,894
Ending Balance	\$ 66,259,809	\$ (126,935,301)	\$ 9,660,000	\$ 210,665,561	\$ 159,650,069

FY26 Projected	Unrestricted Reserves	Unrestricted GASB 68	Reserved for Debt Service	Invested in Capital Assets	Total Net Assets
Beginning Balance	66,259,809	(126,935,301)	9,660,000	210,665,561	159,650,069
Changes:					
Net All Funds Revenues-Expenses	(5,928,628)	-	-	-	(5,928,628)
GASB 68 Expense	-	-	-	-	-
Depreciation	-	-	-	(17,305,405)	(17,305,405)
Paydown of Debt Principal	-	-	690,000	10,426,603	11,116,603
Capital Additions, net of Bond Proceeds	-	-	-	5,000,000	5,000,000
Total Net Changes	(5,928,628)	-	690,000	(1,878,802)	(7,117,430)
Ending Balance	\$ 60,331,181	\$ (126,935,301)	\$ 10,350,000	\$ 208,786,759	\$ 152,532,639

11-25-5 RESOLUTION, ON THE INITIATION OF CERTIFICATES

WHEREAS: William Paterson University seeks to offer innovative educational programs consonant with the aspirations of its students and the career paths they choose, while building upon institutional strengths; and

WHEREAS: The offering of undergraduate and graduate certificates responds to the career goals of many students currently and prospectively; and

WHEREAS: The faculty of the College of Arts, Humanities and Social Sciences have developed and proposed the offering of the following Undergraduate Certificate, which has been reviewed and recommended by the College Curriculum Committee and the Faculty Senate:

- AI Literacy and Ethics; and

WHEREAS:

The faculty of the College of Arts, Humanities and Social Sciences have developed and proposed the offering of the following Graduate Certificate, which has been reviewed and recommended by the College Curriculum Committee and the Faculty Senate:

- Emergency Management; and

WHEREAS:

The appropriate College Dean, the Provost and Senior Vice President for Academic Affairs, and the President concur in recommending the initiation of these certificates; and

WHEREAS:

The Educational Policy and Student Development Committee has reviewed this recommendation and the rationale for the proposed certificates and related documents and found them satisfactory;

RESOLVED:

therefore be it

The Board of Trustees of the William Paterson University of New Jersey approves and authorizes the administration to notify the New Jersey Higher Education Community of our intent to offer these certificates and, subsequent to review consistent with the Higher Education Restructuring Act, to take all necessary steps to implement the programs.

APPENDIX 6
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 21, 2025 MEETING

**11-25-6 RESOLUTION, CONFERRING OF DEGREES – JANUARY
2026, AND APRIL 2026**

RESOLVED: That the Board of Trustees of The William Paterson University
of New Jersey approves the conferring of degrees for January
2026, and April 2026, in accordance with the certification of
the President.



MEMORANDUM

To: Personnel and Compensation Committee

From: Ms. Loretta Mc Laughlin Vignier
Chief of Staff to the President and Board of Trustees

RE: Executive Summary – Personnel Actions

Date: October 27, 2025

Included for Committee review are the following personnel actions and a resolution approving the various personnel actions taken by the University.

a. Fall 2025 Graduate Assistantship Appointment

Academic Affairs has provided a list of continuing and new Graduate Assistantships, along with a list of graduate students whose assistantships have ended, either due to the completion of their graduate studies or for other reasons. The costs vary for these positions and cannot be simply enumerated.

b. Various Personnel Matters

The spreadsheet shows personnel matters at the University that have been affected since the last Board Meeting on September 19, 2025, including appointments, temporary appointments, promotions/reclassifications, resignations, retirements, and salary changes.

Administrative and Faculty Appointments

Since the Board of Trustees last met, the University has made ten administrative hires. They include two Assistant Directors, one Director, two Non-Tenured Track Teaching Professionals, and five Professional Services Specialists.

These positions are listed in the attached list of Personnel Matters.

Total Cost: \$800,451.90

Temporary Appointments

The University has made three temporary hires for this academic year. They include two Professional Services Specialists and one Instructor.

The salaries for these positions = \$138,409.95

Resolution, Various Personnel Matters (Consent Agenda)

APPENDIX 7
MINUTES OF BOARD OF TRUSTEES
NOVEMBER 21, 2025 MEETING

**11-25-7 RESOLUTION, VARIOUS PERSONNEL MATTERS
(CONSENT AGENDA)**

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President including graduate assistantship appointments for Fall 2025, appointments, temporary appointments, resignations, retirements, promotion/reclassifications and various changes in employee status, and directs that the actions be listed in the minutes of this meeting.

ADJUNCT BOARD REPORT ADJUNCT ASSIGNMENTS FOR THE FALL 2025 SEMESTER

Date prepared: 10/20/2025 11:53AM

COLLEGE OF ARTS HUMANITIES & SOCIAL SCI

Department of Art ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	ART	Mukbil	Aktan	Adjunct Faculty	0	8	8
AH	ART	Seth	Bechtold	Adjunct Faculty	4	0	4
AH	ART	Stephanie	Beck	Adjunct Faculty	0	8	8
AH	ART	Timothy	Blunk	Adjunct Faculty	0	1.4	1.4
AH	ART	You Ni	Chae	Adjunct Faculty	0	4	4
AH	ART	Yuri	Chang	Adjunct Faculty	0	1.5	1.5
AH	ART	Frida	De Myr	Adjunct Faculty	0	8	8
AH	ART	Ivan	Eguigure	Adjunct Faculty	0	3	3
AH	ART	Andrea	Geller Jablonski	Adjunct Faculty	0	8	8
AH	ART	Catherine	Griffin	Adjunct Faculty	6	0	6
AH	ART	Carl	Jablonski	Adjunct Faculty	4	4	8
AH	ART	Heejung	Kim	Adjunct Faculty	0	8	8
AH	ART	AnnaLouise	Kruger	Adjunct Faculty	0	8	8
AH	ART	Morgan	Lawson	Adjunct Faculty	0	8	8
AH	ART	James	Lee	Adjunct Faculty	0	7	7
AH	ART	Alexander	Milligan	Adjunct Faculty	2.5	0	2.5
AH	ART	Vanessa	Nilsson	Adjunct Faculty	8	0	8
AH	ART	Constanza	Robles Sepúlveda	Adjunct Faculty	0	2	2
AH	ART	Anna Carina	Sinocchi	Adjunct Faculty	0	3	3
AH	ART	Daniel	Walther	Adjunct Faculty	1	4	5
Total Department of Art					25.5	85.9	111.4

Department of Communication ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	COMM	Ali	Akarcesme	Adjunct Faculty	0	3	3
AH	COMM	Robert	Andersen	Adjunct Faculty	1	6	7
AH	COMM	David	Arentsen	Adjunct Faculty	0	6	6
AH	COMM	Catherine	Bertani	Adjunct Faculty	0	6	6
AH	COMM	Kuros	Charney	Adjunct Faculty	0	6	6
AH	COMM	Staci	Dinerstein	Adjunct Faculty	0	3	3
AH	COMM	Raymond	Edel	Adjunct Faculty	0	6	6
AH	COMM	Marc	Ernay	Adjunct Faculty	0	6	6
AH	COMM	Shiqira	Freeman	Adjunct Faculty	0	6	6
AH	COMM	Dina	Gerbasio	Adjunct Faculty	0	3	3
AH	COMM	Kristen	Kenny	Adjunct Faculty	0	3	3
AH	COMM	Nancy	Kutzer	Adjunct Faculty	0	3	3
AH	COMM	Jocelyn	Langevine	Adjunct Faculty	0	3	3
AH	COMM	Alison	Lorber	Adjunct Faculty	0	6	6
AH	COMM	David	Maltese	Adjunct Faculty	0	3	3
AH	COMM	Ryley	McKiernan	Adjunct Faculty	0	3	3
AH	COMM	Adele	Merlino	Adjunct Faculty	1	6	7
AH	COMM	Michele	Midori	Adjunct Faculty	0	6	6
AH	COMM	Lynne	Orr	Adjunct Faculty	0	6	6
AH	COMM	Angelo	Panetta	Adjunct Faculty	0	3	3
AH	COMM	kimberly	Rowland	Adjunct Faculty	0	6	6
AH	COMM	Phillip	Sprayberry	Adjunct Faculty	0	6	6
AH	COMM	Christopher	Sweerus	Adjunct Faculty	0	3	3
AH	COMM	Zakkyya	Williams	Adjunct Faculty	0	3	3
Total Department of Communication					2	111	113

Department of Community & Social Justice Std ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
---------	------	------------------	-----------------	-------------------	--------------------	----------------	----------------

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	CSJS	Glenn	Alcalay	Adjunct Faculty	0	6	6
AH	CSJS	Alice	Baldwin-Jones	Adjunct Faculty	0	6	6
AH	CSJS	Miran	Bozicevic	Adjunct Faculty	0	3	3
AH	CSJS	Atola	Budd	Adjunct Faculty	0	6	6
AH	CSJS	Scott	Cumberbatch	Adjunct Faculty	0	3	3
AH	CSJS	Judith	Dolce	Adjunct Faculty	0	1.5	1.5
AH	CSJS	Stephanie	Feyne	Adjunct Faculty	0	3	3
AH	CSJS	Lawrence	Gill	Adjunct Faculty	0	3	3
AH	CSJS	Melinda	Gonzalez	Adjunct Faculty	0	6	6
AH	CSJS	Rogernelle	Griffin	Adjunct Faculty	0	6	6
AH	CSJS	Karie	Gubbins	Adjunct Faculty	0	3	3
AH	CSJS	Jennifer	Hastings	Adjunct Faculty	0	6	6
AH	CSJS	Stephanie	Hernandez	Adjunct Faculty	0	3	3
AH	CSJS	Ashanti	Jones	Adjunct Faculty	0	6	6
AH	CSJS	Constanza	Robles Sepúlveda	Adjunct Faculty	0	1	1
Total Department of Community & Social Justice Std					0	62.5	62.5

Department of History,Phil,& Liberal Studies ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	HPLS	Keith	Burkum	Adjunct Faculty	0	6	6
AH	HPLS	Jessica	Cameron-Bush	Adjunct Faculty	0	3	3
AH	HPLS	Hye Eun	Choi	Adjunct Faculty	0	3	3
AH	HPLS	Alexander	Clemente	Adjunct Faculty	0	6	6
AH	HPLS	Stephanie	Cullins	Adjunct Faculty	0	6	6
AH	HPLS	Nick	Dianuzzo	Adjunct Faculty	0	6	6
AH	HPLS	Judith	Dolce	Adjunct Faculty	0	1.5	1.5
AH	HPLS	Edward	Duarte	Adjunct Faculty	0	3	3
AH	HPLS	Milton	Eng	Adjunct Faculty	0	1.5	1.5
AH	HPLS	Kristen	Haase	Adjunct Faculty	0	6	6
AH	HPLS	Barbara	Krasner	Adjunct Faculty	0	6	6
AH	HPLS	Eros	Livieratos	Adjunct Faculty	0	6	6
AH	HPLS	Andrew	McCarthy	Adjunct Faculty	0	3	3
AH	HPLS	Walter	McGee	Adjunct Faculty	0	6	6
AH	HPLS	Kelly	McManus	Adjunct Faculty	0	3	3
AH	HPLS	Anatoly	Nichvoloda	Adjunct Faculty	0	3	3
AH	HPLS	Stephen	Pellegrini	Adjunct Faculty	0	6	6
AH	HPLS	Josue	Perez	Adjunct Faculty	0	1.5	1.5
AH	HPLS	Louis	Picone	Adjunct Faculty	4	3	7
AH	HPLS	Shereen	Ramadan	Adjunct Faculty	0	6	6
AH	HPLS	William	Rosenbeck	Adjunct Faculty	0	6	6
AH	HPLS	Kelly	Ruffel	Adjunct Faculty	0	3	3
Total Department of History,Phil,& Liberal Studies					4	94.5	98.5

Department of Lang,Lit,Culture, & Writing ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	LLCW	Katia	Arco	Adjunct Faculty	0	6	6
AH	LLCW	Mayra	Badillo	Adjunct Faculty	2	6	8
AH	LLCW	Morgan	Bonanno	Adjunct Faculty	0	6	6
AH	LLCW	Ileana	Cabana	Adjunct Faculty	2.5	0	2.5
AH	LLCW	Jill	Cadorin	Adjunct Faculty	0	3	3
AH	LLCW	Jimena	Caratti	Adjunct Faculty	0	6	6
AH	LLCW	Yuri	Chang	Adjunct Faculty	0	1.5	1.5
AH	LLCW	Claudia	Chavez	Adjunct Faculty	1	0	1
AH	LLCW	Euna	Cho	Adjunct Faculty	0	3	3
AH	LLCW	Margaret	Churchill	Adjunct Faculty	4	0	4
AH	LLCW	Alphonse	Dattolo	Adjunct Faculty	0	3	3
AH	LLCW	Domenica	Del Prete	Adjunct Faculty	2	3	5
AH	LLCW	Milton	Eng	Adjunct Faculty	0	1.5	1.5
AH	LLCW	Lamees	Fadl	Adjunct Faculty	0	3	3
AH	LLCW	Sibylle	Frank	Adjunct Faculty	2.5	6	8.5
AH	LLCW	Valerie	Gonzalez	Adjunct Faculty	0	6	6

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	LLCW	Tiona	Harris	Adjunct Faculty	0	3	3
AH	LLCW	Tina	Kern	Adjunct Faculty	2	6	8
AH	LLCW	Maria	Molinari	Adjunct Faculty	0	6	6
AH	LLCW	Saraí	Moreno-Orta	Adjunct Faculty	0	6	6
AH	LLCW	Mariko	Nakane	Adjunct Faculty	0	3	3
AH	LLCW	Mariko	Narasaki	Adjunct Faculty	0	3	3
AH	LLCW	John	Orozco	Adjunct Faculty	2	6	8
AH	LLCW	Josue	Perez	Adjunct Faculty	0	1.5	1.5
AH	LLCW	Tracey	Pletz	Adjunct Faculty	0	3	3
AH	LLCW	Kristi	Polidore	Adjunct Faculty	0	3	3
AH	LLCW	Raul	Ramos	Adjunct Faculty	0	6	6
AH	LLCW	Roberto	Ruiz	Adjunct Faculty	0	3	3
AH	LLCW	John	Salimbene	Adjunct Faculty	0	6	6
AH	LLCW	Melanie	Steger	Adjunct Faculty	0	6	6
AH	LLCW	Catherine	Viscomi	Adjunct Faculty	0	3	3
AH	LLCW	Doris	White	Adjunct Faculty	0	3	3
AH	LLCW	Alicia	Wikner	Adjunct Faculty	0	3	3
AH	LLCW	Kisong	Yim	Adjunct Faculty	0	3	3
Total Department of Lang,Lit,Culture, & Writing					18	127.5	145.5

Department of Music ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	MUS	Kevin	Antreassian	Adjunct Faculty	1	0	1
AH	MUS	Kristin	Bacchiocchi-Stewart	Adjunct Faculty	0	4.68	4.68
AH	MUS	Michael	Baker	Adjunct Faculty	0	4.69	4.69
AH	MUS	Bruce	Barth	Adjunct Faculty	0	6.02	6.02
AH	MUS	Gregg	Bendian	Adjunct Faculty	0	7.67	7.67
AH	MUS	Colleen	Bernstein	Adjunct Faculty	0	7.34	7.34
AH	MUS	Thomas	Billings	Adjunct Faculty	0	2.67	2.67
AH	MUS	Johnathan	Blake	Adjunct Faculty	0	5.35	5.35
AH	MUS	Andre	Bregegere	Adjunct Faculty	0	4	4
AH	MUS	Cecil	Bridgewater	Adjunct Faculty	0	4.01	4.01
AH	MUS	Kathleen	Butler-Hopkins	Adjunct Faculty	0	6.01	6.01
AH	MUS	Gary	Capetandes	Adjunct Faculty	0	2.01	2.01
AH	MUS	Kevin	Carrillo	Adjunct Faculty	0	6	6
AH	MUS	Alfred	Carty	Adjunct Faculty	0	3.01	3.01
AH	MUS	Nancy	Chamberlain	Adjunct Faculty	0	3	3
AH	MUS	Darian	Clonts	Adjunct Faculty	0	4.69	4.69
AH	MUS	Ardith	Collins	Adjunct Faculty	0	0.75	0.75
AH	MUS	Hannah	Comia	Adjunct Faculty	0	7.34	7.34
AH	MUS	Sandra	Dackow	Adjunct Faculty	0	7	7
AH	MUS	Anton	Denner	Adjunct Faculty	0	2	2
AH	MUS	Marius	Dicpetris	Adjunct Faculty	0	6	6
AH	MUS	Carolyn	Escoffery	Adjunct Faculty	0	5.35	5.35
AH	MUS	Frank	Fagnano	Adjunct Faculty	0	3	3
AH	MUS	Joseph	Farnsworth	Adjunct Faculty	0	6.69	6.69
AH	MUS	John	Ferrari	Adjunct Faculty	0	5.35	5.35
AH	MUS	Robert	Fusari	Adjunct Faculty	0	3	3
AH	MUS	Malavika	Godbole	Adjunct Faculty	0	4.35	4.35
AH	MUS	Christopher	Gold	Adjunct Faculty	0	3	3
AH	MUS	Sarah	Griffiths	Adjunct Faculty	0	5.36	5.36
AH	MUS	Karl	Guthrie	Adjunct Faculty	0	3	3
AH	MUS	Skyler	Hagner	Adjunct Faculty	6	0	6
AH	MUS	Vincent	Herring	Adjunct Faculty	0	7.36	7.36
AH	MUS	Seth	Himmelhoch	Adjunct Faculty	0	5.35	5.35
AH	MUS	Samuel	Kalcheim	Adjunct Faculty	0	8	8
AH	MUS	Ahran	Kim	Adjunct Faculty	0	8	8
AH	MUS	Kyunghun	Kim	Adjunct Faculty	0	2	2
AH	MUS	Joseph	Kimura	Adjunct Faculty	0	0.67	0.67
AH	MUS	Nadya	Kourani	Adjunct Faculty	0	8	8
AH	MUS	Andrew	Lamy	Adjunct Faculty	0	2.68	2.68

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	MUS	Michael	LeDonne	Adjunct Faculty	0	6.69	6.69
AH	MUS	Jeehyun	Lim	Adjunct Faculty	0	7.35	7.35
AH	MUS	Rebecca	Loeb	Adjunct Faculty	0	3	3
AH	MUS	John	Maiello	Adjunct Faculty	0	6	6
AH	MUS	Marcus	Mc Laurine	Adjunct Faculty	0	4.68	4.68
AH	MUS	John	Mosca	Adjunct Faculty	0	4.01	4.01
AH	MUS	Stephan	Myerson	Adjunct Faculty	0	8	8
AH	MUS	Thomas	Nazziola	Adjunct Faculty	0	2	2
AH	MUS	Stephan	Nelson	Adjunct Faculty	0	6.01	6.01
AH	MUS	Edward	Neumeister	Adjunct Faculty	0	4.68	4.68
AH	MUS	James	Noyes	Adjunct Faculty	0	7.36	7.36
AH	MUS	Angelo	Panetta	Adjunct Faculty	0	3	3
AH	MUS	Soyeon	Park	Adjunct Faculty	0	1.34	1.34
AH	MUS	Caroline	Parody	Adjunct Faculty	0	8	8
AH	MUS	Tonia	Passwater	Adjunct Faculty	0	3	3
AH	MUS	Thomas	Paster	Adjunct Faculty	0	2	2
AH	MUS	Matthew	Paterno	Adjunct Faculty	0.5	5.34	5.84
AH	MUS	Jeremy	Pelt	Adjunct Faculty	0	6.69	6.69
AH	MUS	Richard	Perry	Adjunct Faculty	0	5.36	5.36
AH	MUS	Tami	Petty	Adjunct Faculty	0	1.34	1.34
AH	MUS	Dante	Portella	Adjunct Faculty	0	5	5
AH	MUS	Ira	Roberts	Adjunct Faculty	0	4	4
AH	MUS	Paul	Scott	Adjunct Faculty	0	0.67	0.67
AH	MUS	Christopher	Sholar	Adjunct Faculty	0	7.69	7.69
AH	MUS	Gary	Smulyan	Adjunct Faculty	0	5.35	5.35
AH	MUS	David	Stryker	Adjunct Faculty	0	6.69	6.69
AH	MUS	Igmar	Thomas	Adjunct Faculty	0	6	6
AH	MUS	James	VanDyke	Adjunct Faculty	0	6	6
AH	MUS	Kathryn	Vetter	Adjunct Faculty	0	0.67	0.67
AH	MUS	Sarah	Wolfson	Adjunct Faculty	0	5.36	5.36
AH	MUS	David	Wong	Adjunct Faculty	0	6.02	6.02
Total Department of Music					7.5	324.7	332.2

Department of Politics, Legal Std & Urban Sc ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	PLUS	Cara	Anan	Adjunct Faculty	0	3	3
AH	PLUS	Edward	Duarte	Adjunct Faculty	0	3	3
AH	PLUS	Eugenia	Pfund	Adjunct Faculty	0	3	3
AH	PLUS	Cynthia	Simon	Adjunct Faculty	0	3	3
Total Department of Politics, Legal Std & Urban Sc					0	12	12

Department of Psychology ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	PSY	Uzma	Ali	Adjunct Faculty	0	3	3
AH	PSY	Vivian	Altamura	Adjunct Faculty	0	6	6
AH	PSY	Rachel	Ascione	Adjunct Faculty	0	3	3
AH	PSY	Bierta	Bena	Adjunct Faculty	0	6	6
AH	PSY	Jeffrey	Bogdan	Adjunct Faculty	1.5	6	7.5
AH	PSY	Dianna	Boschulte	Adjunct Faculty	0	3	3
AH	PSY	Ashley	Bujalski	Adjunct Faculty	0	3	3
AH	PSY	Alicia	Camlibel Carey	Adjunct Faculty	0	6	6
AH	PSY	Lori	Catania	Adjunct Faculty	0	3	3
AH	PSY	David	Chun	Adjunct Faculty	0	6	6
AH	PSY	Jessica	Elliott	Adjunct Faculty	0	6	6
AH	PSY	Cameryn	Freglette	Adjunct Faculty	0	4	4
AH	PSY	Gabrielle	Grenier	Adjunct Faculty	0	3	3
AH	PSY	Raghad	Hassabelnaby	Adjunct Faculty	0	3	3
AH	PSY	Caren	Jordan	Adjunct Faculty	0	3	3
AH	PSY	Virginia	Kraus	Adjunct Faculty	0	6	6
AH	PSY	Christopher	Langford	Adjunct Faculty	0	3	3
AH	PSY	Kristal	Langford	Adjunct Faculty	0	3	3

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	PSY	Cory	Mieses	Adjunct Faculty	1.5	6	7.5
AH	PSY	Karen	Nadel	Adjunct Faculty	0	3	3
AH	PSY	Melissa	Pace	Adjunct Faculty	0	6	6
AH	PSY	Melanie	Ramautar	Adjunct Faculty	0	4	4
AH	PSY	Emily	Ryzuk	Adjunct Faculty	0	6	6
AH	PSY	Audrey	Sickel	Adjunct Faculty	0	4	4
AH	PSY	Diane	Sorrentino	Adjunct Faculty	0	7	7
AH	PSY	Carolyn	Spies	Adjunct Faculty	1	3	4
AH	PSY	Christina	Tuttle	Adjunct Faculty	0	3	3
AH	PSY	Zachary	Wanamaker	Adjunct Faculty	0	6	6
AH	PSY	Gwendolyn	Wood	Adjunct Faculty	0	6	6
AH	PSY	Amanda	Zavattieri	Adjunct Faculty	0	6	6
Total Department of Psychology					4	136	140

Department of Sociology ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	SOC	Staci	Block	Adjunct Faculty	0	3	3
AH	SOC	Claudia	Damari	Adjunct Faculty	0	6	6
AH	SOC	Michael	Demarco	Adjunct Faculty	0	3	3
AH	SOC	Katarzyna	Gershman	Adjunct Faculty	0	6	6
AH	SOC	Kevin	Keogan	Adjunct Faculty	0	3	3
AH	SOC	Mawia	Khogali	Adjunct Faculty	0	3	3
AH	SOC	Heather	Kindell	Adjunct Faculty	0	6	6
AH	SOC	Jeremy	Levine	Adjunct Faculty	0	3	3
AH	SOC	Jennifer	McAdam	Adjunct Faculty	0	3	3
AH	SOC	Jay	McCann	Adjunct Faculty	0	3	3
AH	SOC	Noel	Mouldovan	Adjunct Faculty	0	3	3
AH	SOC	Sarah	Murray	Adjunct Faculty	0	3	3
AH	SOC	Eugenia	Pfund	Adjunct Faculty	0	3	3
AH	SOC	Michael	Prohaska	Adjunct Faculty	0	3	3
AH	SOC	Donnalynn	Scillieri	Adjunct Faculty	0	6	6
AH	SOC	Jennifer	Smith	Adjunct Faculty	0	3	3
AH	SOC	Marie	Springer	Adjunct Faculty	0	6	6
AH	SOC	Danielle	Stovall	Adjunct Faculty	0	3	3
AH	SOC	John	Vespucci	Adjunct Faculty	0	6	6
AH	SOC	Janet	Yager	Adjunct Faculty	0	3	3
Total Department of Sociology					0	78	78

College of Arts Humanities & Social Sci

Non-Teaching : 61.000

Teaching : 1,032.100

Total : 1,093.100

COLLEGE OF BUSINESS

Department of Accounting & Law ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
BU	ACCT	Wendy	Abeles	Adjunct Faculty	0.5	1.5	2
BU	ACCT	Robert	Cooney	Adjunct Faculty	0	6	6
BU	ACCT	Frank	Dipre	Adjunct Faculty	0	3	3
BU	ACCT	Joan	Miller	Adjunct Faculty	0	3	3
BU	ACCT	Carmen	Presinal	Adjunct Faculty	0	3	3
BU	ACCT	Seth	Wantuch	Adjunct Faculty	0	6	6
Total Department of Accounting & Law					0.5	22.5	23

Department of Econ, Fin & Global Business ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
BU	ECFN	Heba	Abdulghani	Adjunct Faculty	0	6	6
BU	ECFN	Edward	Anderson	Adjunct Faculty	0	3	3
BU	ECFN	Gokul	Bahadur	Adjunct Faculty	0	9	9
BU	ECFN	Marina	Bakreska	Adjunct Faculty	0.5	0	0.5
BU	ECFN	Hussien Adel	Dahroug	Adjunct Faculty	3	6.3	9.3

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
BU	ECFN	Raed	Dandan	Adjunct Faculty	0	6	6
BU	ECFN	Domenico	DiMaio	Adjunct Faculty	0	3	3
BU	ECFN	Teya	Dupuis	Adjunct Faculty	0	3	3
BU	ECFN	Loredana	Levitchi	Adjunct Faculty	0	6	6
BU	ECFN	Joseph	McAllen	Adjunct Faculty	0	3	3
BU	ECFN	Vandana	Satija	Adjunct Faculty	0	6	6
BU	ECFN	Moschos	Scoullis	Adjunct Faculty	0	4.5	4.5
BU	ECFN	Yan	Song	Adjunct Faculty	0	3	3
BU	ECFN	Stephanie	Spies	Adjunct Faculty	4	0	4
BU	ECFN	Alfred	Verrios	Adjunct Faculty	0	6	6
Total Department of Econ, Fin & Global Business					7.5	64.8	72.3

Department of Mgt Mktg & Prof Sales ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
BU	MMPS	Shnawear	Awad	Adjunct Faculty	0	6	6
BU	MMPS	Marina	Bakreska	Adjunct Faculty	0	3	3
BU	MMPS	Michael	Busch Jr	Adjunct Faculty	0	3	3
BU	MMPS	Donna	Chlopak	Adjunct Faculty	0	6	6
BU	MMPS	Joy	DeLosReyes	Adjunct Faculty	0	6	6
BU	MMPS	Omar	El Mghari	Adjunct Faculty	0	6.3	6.3
BU	MMPS	Cassandra	Fenyk	Adjunct Faculty	0	3	3
BU	MMPS	Mohamed	Gebriel	Adjunct Faculty	0.5	7.5	8
BU	MMPS	Eugene	Hallenbeck	Adjunct Faculty	0	6	6
BU	MMPS	Delina	Hida	Adjunct Faculty	0	3	3
BU	MMPS	Derya	Kirca	Adjunct Faculty	0	3	3
BU	MMPS	Loredana	Levitchi	Adjunct Faculty	0	0.6	0.6
BU	MMPS	Gerald	Libby	Adjunct Faculty	0	6	6
BU	MMPS	Ronald	Licairac	Adjunct Faculty	0	4.5	4.5
BU	MMPS	Joseph	McAllen	Adjunct Faculty	0	6	6
BU	MMPS	Ian	Michaelchuck	Adjunct Faculty	0	7.6	7.6
BU	MMPS	Patricia	Moran	Adjunct Faculty	0	3	3
BU	MMPS	Gautam	Nivarthy	Adjunct Faculty	0	6	6
BU	MMPS	Rogel	Nuguid	Adjunct Faculty	0	3	3
BU	MMPS	Jennifer	Plotts	Adjunct Faculty	0	6	6
BU	MMPS	Tanika	Stokes	Adjunct Faculty	0	3	3
BU	MMPS	Aaron	Van Klyton	Adjunct Faculty	0	3	3
Total Department of Mgt Mktg & Prof Sales					0.5	101.5	102

College of Business
 Non-Teaching : 8.500
 Teaching : 188.800
 Total : 197.300

COLLEGE OF EDUCATION

Department of Ed Leadership And Prof Studies ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	EDLD	Laura	Calabrese	Adjunct Faculty	0	1	1
ED	EDLD	Angela	Coxen	Adjunct Faculty	0	6	6
ED	EDLD	Tamika	DePass Pipkin	Adjunct Faculty	0	6	6
ED	EDLD	Bruce	DuBoff	Adjunct Faculty	0	3	3
ED	EDLD	Nicole	Fancera	Adjunct Faculty	0	6	6
ED	EDLD	Claudia	Heisterman	Adjunct Faculty	0	6	6
ED	EDLD	Armand	Lamberti	Adjunct Faculty	0	6	6
ED	EDLD	Salika	Lawrence	Adjunct Faculty	0	6	6
ED	EDLD	Joseph	Massimino	Adjunct Faculty	0	3	3
ED	EDLD	Nadine	McGrath	Adjunct Faculty	0	6	6
ED	EDLD	Barbara	Nelson	Adjunct Faculty	0	6	6
ED	EDLD	Christina	Nestory	Adjunct Faculty	0	6	6
ED	EDLD	Keri	Orange-Jones	Adjunct Faculty	0	6	6
ED	EDLD	Sohee	Park	Adjunct Faculty	0	3	3
ED	EDLD	James	Parry	Adjunct Faculty	0	5	5

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	EDLD	Tracey	Pletz	Adjunct Faculty	0	3	3
ED	EDLD	Deirdre	Rood	Adjunct Faculty	0	6	6
ED	EDLD	Wayne	Rush	Adjunct Faculty	0	3	3
ED	EDLD	Lisa	Sama-Barreto	Adjunct Faculty	0	3	3
ED	EDLD	Tamika	Stephens	Adjunct Faculty	0	3	3
Total Department of Ed Leadership And Prof Studies					0	93	93

Department of Education ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	EDFL	Jordana	Adams	Adjunct Faculty	5.25	0	5.25
ED	EDFL	Scott	Bagish	Adjunct Faculty	1	0	1
ED	EDFL	Jill	Barbarise	Adjunct Faculty	0.75	0	0.75
ED	EDFL	Adriana	Battista	Adjunct Faculty	6.5	0	6.5
ED	EDFL	Jodi	Bianchi	Adjunct Faculty	2.25	0	2.25
ED	EDFL	John	Boronow	Adjunct Faculty	1	0	1
ED	EDFL	Douglas	Bristol	Adjunct Faculty	2	0	2
ED	EDFL	Carol	Bruzzano	Adjunct Faculty	4	0	4
ED	EDFL	Liane	Cabana	Adjunct Faculty	3	0	3
ED	EDFL	Richard	Chiandusse	Adjunct Faculty	2	0	2
ED	EDFL	Rosemarie	Chromey	Adjunct Faculty	1.5	0	1.5
ED	EDFL	Birdean	Clinton	Adjunct Faculty	1.5	0	1.5
ED	EDFL	Werner	Colmon	Adjunct Faculty	0.5	0	0.5
ED	EDFL	Kathleen	Couhig Drozd	Adjunct Faculty	5.5	0	5.5
ED	EDFL	Carolyn	DeMarco	Adjunct Faculty	2	0	2
ED	EDFL	Elizabeth	Delfino-Chiappelli	Adjunct Faculty	5	0	5
ED	EDFL	Tara	DiScala	Adjunct Faculty	1.5	0	1.5
ED	EDFL	Karen	Drach Parker	Adjunct Faculty	2	0	2
ED	EDFL	Larissa	Flower	Adjunct Faculty	0.5	0	0.5
ED	EDFL	Elaine	Fox	Adjunct Faculty	2.5	0	2.5
ED	EDFL	Barbara	Gallo	Adjunct Faculty	1.5	0	1.5
ED	EDFL	Marie	Galorenzo	Adjunct Faculty	3	0	3
ED	EDFL	Geremia	Gil	Adjunct Faculty	1.75	0	1.75
ED	EDFL	Russell	Gil	Adjunct Faculty	1.75	0	1.75
ED	EDFL	Matthew	Giordano	Adjunct Faculty	1	0	1
ED	EDFL	Suzan	Gordon	Adjunct Faculty	1.375	0	1.375
ED	EDFL	Michael	Healy	Adjunct Faculty	1.5	0	1.5
ED	EDFL	Angela	Iskenderian	Adjunct Faculty	0.5	0	0.5
ED	EDFL	Deborah	Jordan	Adjunct Faculty	1	0	1
ED	EDFL	Joyce	Kazoun	Adjunct Faculty	4.25	0	4.25
ED	EDFL	Malvina	Kohn	Adjunct Faculty	0.5	0	0.5
ED	EDFL	Karen	Kreckel	Adjunct Faculty	2	0	2
ED	EDFL	Mary Ellen	Krisak	Adjunct Faculty	4	0	4
ED	EDFL	Maureen	Lee	Adjunct Faculty	0.5	0	0.5
ED	EDFL	Janine	LiButti	Adjunct Faculty	1	0	1
ED	EDFL	Isabel	McGinley	Adjunct Faculty	1.5	0	1.5
ED	EDFL	Kimberly	Melman	Adjunct Faculty	2	0	2
ED	EDFL	Jodi	Mensch	Adjunct Faculty	1.5	0	1.5
ED	EDFL	Robert	Messano	Adjunct Faculty	4.75	0	4.75
ED	EDFL	Julie	Mitschow	Adjunct Faculty	2.5	0	2.5
ED	EDFL	Susan	Mola	Adjunct Faculty	3.75	0	3.75
ED	EDFL	Joanne	Mullane	Adjunct Faculty	1.75	0	1.75
ED	EDFL	Cathleen	Nalesnik	Adjunct Faculty	1.75	0	1.75
ED	EDFL	Robin	O'Brien	Adjunct Faculty	4	0	4
ED	EDFL	Paul	Odenwelder	Adjunct Faculty	1	0	1
ED	EDFL	Eva M.	Ogens	Adjunct Faculty	0.5	0	0.5
ED	EDFL	Erin	Polakowski	Adjunct Faculty	2.25	0	2.25
ED	EDFL	Robyn	Powell	Adjunct Faculty	1.5	0	1.5
ED	EDFL	Ronnie	Powers	Adjunct Faculty	2	0	2
ED	EDFL	Marie	Rackiewicz	Adjunct Faculty	1.75	0	1.75
ED	EDFL	Susan	Raymond	Adjunct Faculty	0.5	0	0.5
ED	EDFL	Nicole	Rios	Adjunct Faculty	1.5	0	1.5

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	EDFL	Arina	Robinson	Adjunct Faculty	1	0	1
ED	EDFL	Jennifer	Rodriguez	Adjunct Faculty	1.5	0	1.5
ED	EDFL	Maylin	Rodriguez	Adjunct Faculty	2.5	0	2.5
ED	EDFL	Sharon	Romaglia	Adjunct Faculty	2.75	0	2.75
ED	EDFL	Mark	Romei	Adjunct Faculty	3	0	3
ED	EDFL	Jill	Rota	Adjunct Faculty	2	0	2
ED	EDFL	Kelley	Rowe	Adjunct Faculty	1	0	1
ED	EDFL	Sandra	Russo	Adjunct Faculty	3	0	3
ED	EDFL	Jacqueline	Sarracco	Adjunct Faculty	1	0	1
ED	EDFL	Jean	Schoenlank	Adjunct Faculty	2	0	2
ED	EDFL	Michael	Sheridan	Adjunct Faculty	2.75	0	2.75
ED	EDFL	Derek	Sica	Adjunct Faculty	1.5	0	1.5
ED	EDFL	Stacy	Strohmer	Adjunct Faculty	3.25	0	3.25
ED	EDFL	Stephanie	Sylva	Adjunct Faculty	1.75	0	1.75
ED	EDFL	Nancy	Tanis	Adjunct Faculty	0.75	0	0.75
ED	EDFL	Robert	Tirri	Adjunct Faculty	2.25	0	2.25
ED	EDFL	Carmen	Tosado	Adjunct Faculty	1	0	1
ED	EDFL	Gloria	Vargas	Adjunct Faculty	0.75	0	0.75
ED	EDFL	Brenda	Weinmann Ludwig	Adjunct Faculty	1.5	0	1.5
ED	EDFL	Kathleen	Whaley	Adjunct Faculty	1	0	1
ED	EDFL	James	Wynne	Adjunct Faculty	0.5	0	0.5
ED	EDFL	Nancy	Zuckerman	Adjunct Faculty	2.25	0	2.25
ED	EDFL	Carol	Zulla	Adjunct Faculty	4	0	4
Total Department of Education					153.375	0	153.375

Department of Spec Ed Prof Counsl & Dis Stud ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	SEPD	Amanda	Colon	Adjunct Faculty	0	6	6
ED	SEPD	Leah	Dodd	Adjunct Faculty	0	3	3
ED	SEPD	Kimberly	Ferrier	Adjunct Faculty	0	3	3
ED	SEPD	Jessica	Hammond	Adjunct Faculty	0	3	3
ED	SEPD	James	Irwin	Adjunct Faculty	0	6	6
ED	SEPD	Benjamin	Joseph	Adjunct Faculty	0	3	3
ED	SEPD	Daniela	Kelley	Adjunct Faculty	0	6	6
ED	SEPD	Kaitlin	Marcinowski	Adjunct Faculty	0	3	3
ED	SEPD	Joseph	McMahon	Adjunct Faculty	0	3	3
ED	SEPD	Christy	Mulligan	Adjunct Faculty	0	3	3
ED	SEPD	Desarae	Orgo	Adjunct Faculty	0	6	6
ED	SEPD	Kate	Panfile	Adjunct Faculty	0	3	3
ED	SEPD	Amanda	Perdomo	Adjunct Faculty	0	3	3
ED	SEPD	Timothy	Plotts	Adjunct Faculty	0	3	3
ED	SEPD	Brian	Propfe	Adjunct Faculty	0	3	3
ED	SEPD	Cynthia	Simon	Adjunct Faculty	1.5	0	1.5
ED	SEPD	Nicole	Walsh	Adjunct Faculty	0	3	3
ED	SEPD	Leah	Woods	Adjunct Faculty	0	6	6
ED	SEPD	John	Worthington	Adjunct Faculty	0	3	3
Total Department of Spec Ed Prof Counsl & Dis Stud					1.5	69	70.5

Department of Teacher Education: PreK-1 ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	TEDU	Debra	Anaya	Adjunct Faculty	0.5	0	0.5
ED	TEDU	Jennifer	Ascrizzi	Adjunct Faculty	0	3	3
ED	TEDU	Rosemarie	Chromey	Adjunct Faculty	0	1.5	1.5
ED	TEDU	Nicole	Denude	Adjunct Faculty	0	4.5	4.5
ED	TEDU	Malgorzata	Downes	Adjunct Faculty	0	2	2
ED	TEDU	Lucille	Finnegan	Adjunct Faculty	0	3	3
ED	TEDU	Laurence	Gander	Adjunct Faculty	2.25	3	5.25
ED	TEDU	Betsy	Golden	Adjunct Faculty	0	3	3
ED	TEDU	Ryan	Lausch	Adjunct Faculty	0	6	6
ED	TEDU	Lillian	Leathers	Adjunct Faculty	0	5	5
ED	TEDU	Raquel	Lima	Adjunct Faculty	0	3	3

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	TEDU	Anissa	Martin Conyers	Adjunct Faculty	0	3	3
ED	TEDU	Veronica	Martinez	Adjunct Faculty	0	6	6
ED	TEDU	Ronni	Mendez	Adjunct Faculty	0	2	2
ED	TEDU	Viviana	Morales	Adjunct Faculty	0	6	6
ED	TEDU	Kathleen	Pina	Adjunct Faculty	0	3	3
ED	TEDU	Michael	Renn	Adjunct Faculty	0	1	1
ED	TEDU	Lawan	Rickenbacker	Adjunct Faculty	2	4	6
ED	TEDU	Susan	Sammon	Adjunct Faculty	1.75	0	1.75
ED	TEDU	Selena	Samuels	Adjunct Faculty	0	3	3
ED	TEDU	Emily	Shapiro	Adjunct Faculty	0	6	6
ED	TEDU	Kristen	Turchioe	Adjunct Faculty	0	3	3
ED	TEDU	Michael	Vallila	Adjunct Faculty	0	3	3
ED	TEDU	Lauren	Vasile	Adjunct Faculty	0	3	3
ED	TEDU	Ronald	Verdicchio	Adjunct Faculty	1.5	3.4	4.9
ED	TEDU	Nicole	Walsh	Adjunct Faculty	0	3	3
ED	TEDU	Linnea	Weiland	Adjunct Faculty	1	0	1
ED	TEDU	Sarah	Wilton	Adjunct Faculty	0	5	5
Total Department of Teacher Education: PreK-1					9	88.4	97.4

College of Education
 Non-Teaching : 163.875
 Teaching : 250.400
 Total : 414.275

COLLEGE OF SCIENCE & HEALTH

Department of Biology ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	BIO	Samber	Bachkhaz	Adjunct Faculty	0	7	7
SH	BIO	Roy	Cobb	Adjunct Faculty	0	2	2
SH	BIO	Angela	Crosley	Adjunct Faculty	0	2	2
SH	BIO	Dennis	Daly	Adjunct Faculty	0	8	8
SH	BIO	Diane	DeVito	Adjunct Faculty	0	6	6
SH	BIO	Manisha	Dixit	Adjunct Faculty	0	6	6
SH	BIO	Richard	Finizio	Adjunct Faculty	0	6	6
SH	BIO	Laura	Fruhauf De Macedo	Adjunct Faculty	0	4	4
SH	BIO	Corinna	Gilley	Adjunct Faculty	0	5	5
SH	BIO	Robert	Hopkins	Adjunct Faculty	0	5	5
SH	BIO	Roland	Indriksons	Adjunct Faculty	0	4	4
SH	BIO	Punit	Kamrah	Adjunct Faculty	0	4	4
SH	BIO	Marilou	Limguangco	Adjunct Faculty	0	8	8
SH	BIO	Justin	Linteris	Adjunct Faculty	0	8	8
SH	BIO	Jose	Mediavilla	Adjunct Faculty	0	2	2
SH	BIO	Sonia	Prasad	Adjunct Faculty	0	8	8
SH	BIO	Kathleen	Sayad	Adjunct Faculty	0	5	5
SH	BIO	Louis	Sayad	Adjunct Faculty	0	2.5	2.5
SH	BIO	Michael	Wyrwa	Adjunct Faculty	0	2	2
Total Department of Biology					0	94.5	94.5

Department of Chemistry & Environmental Sci ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	CHES	Rafiatou	Bikienga	Adjunct Faculty	0	2	2
SH	CHES	Roman	Brukh	Adjunct Faculty	0	3	3
SH	CHES	Miriam	Gulotta	Adjunct Faculty	0	6.35	6.35
SH	CHES	Qiaxian	Johnson	Adjunct Faculty	0	4.6	4.6
SH	CHES	Eiana	Klein	Adjunct Faculty	0	6	6
SH	CHES	Karin	La Greca	Adjunct Faculty	0	2	2
SH	CHES	Asmaa	Lakhal	Adjunct Faculty	0	3.486	3.486
SH	CHES	Fang	Liu	Adjunct Faculty	0	2	2
SH	CHES	Sonia	Mathew	Adjunct Faculty	0	5	5
SH	CHES	Briana	Mohan	Adjunct Faculty	0	2	2
SH	CHES	Jonathan	Pereira	Adjunct Faculty	0	5	5

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	CHES	Pablo	Ramos	Adjunct Faculty	0	4.35	4.35
SH	CHES	SungBin	Shin	Adjunct Faculty	0	3	3
SH	CHES	Nathan	Tortos	Adjunct Faculty	0	2.75	2.75
Total Department of Chemistry & Environmental Sci					0	51.536	51.536

Department of Computer Science ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	CS	Mohammed	Aftab	Adjunct Faculty	0	6	6
SH	CS	Raed	Awawdeh	Adjunct Faculty	0	6	6
SH	CS	Matthew	Cheng	Adjunct Faculty	0	6	6
SH	CS	Jonathan	Li	Adjunct Faculty	0	3	3
Total Department of Computer Science					0	21	21

Department of Kinesiology ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	KNES	Lori	Albert	Adjunct Faculty	0	3	3
SH	KNES	Corinne	Benson	Adjunct Faculty	0	6	6
SH	KNES	Kathleen	Cassino	Adjunct Faculty	0	6	6
SH	KNES	Anthony	Cross	Adjunct Faculty	0	6	6
SH	KNES	Brenda	DeNure	Adjunct Faculty	0	3	3
SH	KNES	Valarie	DiMartino	Adjunct Faculty	0	6	6
SH	KNES	Gabriel	Diaz	Adjunct Faculty	0	6	6
SH	KNES	Thomas	Galan	Adjunct Faculty	0	3	3
SH	KNES	Alicia	Giglio	Adjunct Faculty	0	1	1
SH	KNES	Daniel	Halewicz	Adjunct Faculty	0	3	3
SH	KNES	Laurie	Moris	Adjunct Faculty	1.5	3	4.5
SH	KNES	Michael	Prybicien	Adjunct Faculty	6	0	6
SH	KNES	William	Santos	Adjunct Faculty	0	3	3
SH	KNES	Joseph	Schmidt	Adjunct Faculty	0	3	3
SH	KNES	Marie	Skocheva	Adjunct Faculty	0	5.1	5.1
SH	KNES	Nicholas	Simon	Adjunct Faculty	0	3	3
SH	KNES	Timothy	Stiroh	Adjunct Faculty	0	6	6
Total Department of Kinesiology					7.5	66.1	73.6

Department of Mathematical Sciences ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	MTSC	Carla	Cagandahan	Adjunct Faculty	0	6	6
SH	MTSC	Judy	Greenberg	Adjunct Faculty	0	6	6
SH	MTSC	Helena	Jankowitz	Adjunct Faculty	0	6	6
SH	MTSC	Mitra	Kermani	Adjunct Faculty	0	6	6
SH	MTSC	Faysal	Kojakali	Adjunct Faculty	0	4	4
SH	MTSC	Linda	Martello Firriolo	Adjunct Faculty	0	6	6
SH	MTSC	John	Nihen	Adjunct Faculty	0	5	5
SH	MTSC	Luis	Nunez	Adjunct Faculty	0	6	6
SH	MTSC	Grace	Park	Adjunct Faculty	0	7	7
SH	MTSC	Gerald	Reynolds	Adjunct Faculty	0	3	3
SH	MTSC	Maximilian	Rohrer	Adjunct Faculty	1	8	9
SH	MTSC	Mark	Scully	Adjunct Faculty	0	6	6
SH	MTSC	Ronald	Vallejo	Adjunct Faculty	1	5	6
SH	MTSC	Rita	Vander Stad	Adjunct Faculty	0	3	3
SH	MTSC	Harry	Weston	Adjunct Faculty	0	5	5
Total Department of Mathematical Sciences					2	82	84

Department of Nursing ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	NUR	Kathy	Abel	Adjunct Faculty	0	7	7
SH	NUR	Dixie	Alexander	Adjunct Faculty	0	3	3
SH	NUR	Nicole	Ayala	Adjunct Faculty	0	8	8
SH	NUR	Ma. Arlene	Azores	Adjunct Faculty	0	6	6
SH	NUR	Kim	Belton	Adjunct Faculty	0	3	3
SH	NUR	Apollo Neil	Bernardo	Adjunct Faculty	0	4	4

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	NUR	Celeste	Bethon	Adjunct Faculty	0	3	3
SH	NUR	Shakeira	Braddy	Adjunct Faculty	0	8	8
SH	NUR	Joan	Brown	Adjunct Faculty	0	4	4
SH	NUR	Joset	Brown	Adjunct Faculty	0	3	3
SH	NUR	Rosemary	Catton	Adjunct Faculty	0	6	6
SH	NUR	Ha Jae	Chon	Adjunct Faculty	0	6	6
SH	NUR	Asha	Cilly	Adjunct Faculty	0	7	7
SH	NUR	Martine	Clervil	Adjunct Faculty	0	8	8
SH	NUR	Rita	Colella	Adjunct Faculty	0	7.5	7.5
SH	NUR	Edith	Collazzi	Adjunct Faculty	0	2	2
SH	NUR	Angela	Contrino	Adjunct Faculty	0	6	6
SH	NUR	Zenia	DSouza	Adjunct Faculty	0	3	3
SH	NUR	Rachel Ann	Dana	Adjunct Faculty	0	6	6
SH	NUR	Raeleen	De Jesus	Adjunct Faculty	0	8	8
SH	NUR	Marianne	DeAlessi	Adjunct Faculty	0	4.5	4.5
SH	NUR	Katherine	DellaSalla	Adjunct Faculty	0	4	4
SH	NUR	Hetal	Desai	Adjunct Faculty	0	8	8
SH	NUR	Breeana	Dickson	Adjunct Faculty	0	7	7
SH	NUR	Federico	Doliente	Adjunct Faculty	0	6	6
SH	NUR	Colin	Eckert	Adjunct Faculty	0	3	3
SH	NUR	Margaret	Edwards	Adjunct Faculty	0	8	8
SH	NUR	Rosario	Estrada	Adjunct Faculty	0	3	3
SH	NUR	Christiam	Fajardo	Adjunct Faculty	0	3	3
SH	NUR	Nada	Farhat	Adjunct Faculty	0	8	8
SH	NUR	Pamela	Fonju	Adjunct Faculty	0	3	3
SH	NUR	Shantha	Franks	Adjunct Faculty	0	6	6
SH	NUR	Andrew	Fruhschien	Adjunct Faculty	0	6	6
SH	NUR	Roberto	Galao Malo	Adjunct Faculty	0	4	4
SH	NUR	Jose	Garcia	Adjunct Faculty	0	2	2
SH	NUR	Meliza	Garrido	Adjunct Faculty	0	7.5	7.5
SH	NUR	Patricia	Giaquinto	Adjunct Faculty	0	8	8
SH	NUR	Wanda	Gibson	Adjunct Faculty	0	6	6
SH	NUR	Teresa	Giordano	Adjunct Faculty	0	3	3
SH	NUR	Maria	Gonzalez	Adjunct Faculty	0	6	6
SH	NUR	Tanya	Green	Adjunct Faculty	0	3.5	3.5
SH	NUR	Esteban	Guevara	Adjunct Faculty	0	7	7
SH	NUR	Imelda	Guimary	Adjunct Faculty	0	8	8
SH	NUR	Luis Gino	Guzman	Adjunct Faculty	0	3	3
SH	NUR	Rawan	Hammoudeh	Adjunct Faculty	0	6.5	6.5
SH	NUR	Chayna	Hardy-Reid	Adjunct Faculty	0	6	6
SH	NUR	Eric	Hittinger	Adjunct Faculty	0	4	4
SH	NUR	Melanie	Hittinger	Adjunct Faculty	0	4	4
SH	NUR	Maria	Holguin	Adjunct Faculty	0	8	8
SH	NUR	Kimberly	Javier	Adjunct Faculty	0	6	6
SH	NUR	Beth	Karasin	Adjunct Faculty	0	3	3
SH	NUR	Komalpreet	Kaur	Adjunct Faculty	0	8	8
SH	NUR	Brittany	Kenney	Adjunct Faculty	0	4	4
SH	NUR	Mohamad	Khalil	Adjunct Faculty	0	7.5	7.5
SH	NUR	Laura	Knights	Adjunct Faculty	0	4	4
SH	NUR	Lane	Kocovsky	Adjunct Faculty	0	8	8
SH	NUR	Tri	Le	Adjunct Faculty	0	5	5
SH	NUR	Kem	Louie	Adjunct Faculty	0	6	6
SH	NUR	Karen	Macey-Stewart	Adjunct Faculty	0	6	6
SH	NUR	Mary Beth	Maffey	Adjunct Faculty	0	8	8
SH	NUR	Cristina	Maiorana	Adjunct Faculty	0	8	8
SH	NUR	Norma Jean	Mann	Adjunct Faculty	0	4	4
SH	NUR	Blessy	Maris	Adjunct Faculty	0	7.5	7.5
SH	NUR	Anel	Marquez	Adjunct Faculty	0	8	8
SH	NUR	Melissa	Matina	Adjunct Faculty	0	8	8
SH	NUR	Cathy	McCormack	Adjunct Faculty	0	6	6

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	NUR	Erin	McCrone	Adjunct Faculty	0	7.5	7.5
SH	NUR	Christina	McSherry	Adjunct Faculty	0	3	3
SH	NUR	Teresita	Medina	Adjunct Faculty	0	7.5	7.5
SH	NUR	Denise	Menonna Quinn	Adjunct Faculty	0	3	3
SH	NUR	Ryan	Mion	Adjunct Faculty	0	8	8
SH	NUR	Pooja	Modh	Adjunct Faculty	0	7.5	7.5
SH	NUR	Jaime	Muscianesi	Adjunct Faculty	0	6	6
SH	NUR	Prema	Noronha	Adjunct Faculty	0	6	6
SH	NUR	Pauline	Ochieng	Adjunct Faculty	0	4	4
SH	NUR	Kaneez	Odgers	Adjunct Faculty	0	7.5	7.5
SH	NUR	Sara	Owen	Adjunct Faculty	0	3	3
SH	NUR	Dula	Pacquiao	Adjunct Faculty	0	3	3
SH	NUR	Norman	Pangilinan	Adjunct Faculty	0	8	8
SH	NUR	Sharon	Park	Adjunct Faculty	0	6	6
SH	NUR	Allan	Paz	Adjunct Faculty	0	6	6
SH	NUR	Idalissie	Peguero	Adjunct Faculty	0	2	2
SH	NUR	Diana	Pekisheva	Adjunct Faculty	0	8	8
SH	NUR	Karolina	Piwica	Adjunct Faculty	0	6	6
SH	NUR	Martin	Raagas	Adjunct Faculty	0	6	6
SH	NUR	Annunziata	Ragusa	Adjunct Faculty	0	8	8
SH	NUR	Manuel	Ramos	Adjunct Faculty	0	3	3
SH	NUR	Mary	Ramos	Adjunct Faculty	0	6	6
SH	NUR	Joel	Regalado	Adjunct Faculty	0	3	3
SH	NUR	Charlene	Reilly	Adjunct Faculty	0	2	2
SH	NUR	Warly	Remegio	Adjunct Faculty	0	6	6
SH	NUR	Raymond	Reynoso-Polanco	Adjunct Faculty	0	6	6
SH	NUR	Dorante	Richards	Adjunct Faculty	0	8	8
SH	NUR	Kimberly	Rivera	Adjunct Faculty	0	6	6
SH	NUR	Derrick	Rodriguez	Adjunct Faculty	0	6	6
SH	NUR	Milagros	Rojas	Adjunct Faculty	0	7	7
SH	NUR	Bruce	Ruck	Adjunct Faculty	0	3	3
SH	NUR	Jennifer	Ryan	Adjunct Faculty	0	6	6
SH	NUR	Hannah	Schlusser	Adjunct Faculty	0	7	7
SH	NUR	Joan	Seery	Adjunct Faculty	0	6	6
SH	NUR	Diane	Silbernagel	Adjunct Faculty	0	4	4
SH	NUR	Dana	Silverman	Adjunct Faculty	0	8	8
SH	NUR	Sheryl	Stonim	Adjunct Faculty	0	6	6
SH	NUR	Yusimi	Sobрино-Bonilla	Adjunct Faculty	0	8	8
SH	NUR	Susan	Song	Adjunct Faculty	0	3	3
SH	NUR	Cindy	Stinson	Adjunct Faculty	0	6	6
SH	NUR	Dirksen	Taguam	Adjunct Faculty	0	3	3
SH	NUR	Seema	Taylor	Adjunct Faculty	0	1	1
SH	NUR	Rani	Thomas	Adjunct Faculty	0	4	4
SH	NUR	Jacqueline	Tierney	Adjunct Faculty	0	3	3
SH	NUR	Daniel	Verina	Adjunct Faculty	0	3	3
SH	NUR	Jancy	Victoria	Adjunct Faculty	0	3.5	3.5
SH	NUR	Gilda	Villareal	Adjunct Faculty	0	3	3
SH	NUR	Karen	Voorhees	Adjunct Faculty	0	7.5	7.5
SH	NUR	Eric	Waga	Adjunct Faculty	0	8	8
SH	NUR	Joanna	Yohannes-Tomicich	Adjunct Faculty	0	3	3
SH	NUR	kimberly	koval	Adjunct Faculty	0	6	6
Total Department of Nursing					0	642.5	642.5

Department of Public Health ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	PBHL	Rebecca	Abenante	Adjunct Faculty	0	3	3
SH	PBHL	Jocelyn	Apicello	Adjunct Faculty	0	6	6
SH	PBHL	Lamaa	Beidas	Adjunct Faculty	0	6	6
SH	PBHL	Alyssa	Berdnik	Adjunct Faculty	0	6	6
SH	PBHL	Pashko	Camaj	Adjunct Faculty	0	6	6
SH	PBHL	Alejandrina	Canelo Villafana	Adjunct Faculty	0	6	6

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	PBHL	Sandra	Carnegie-Anderson	Adjunct Faculty	0	6	6
SH	PBHL	Wendy	Cedar	Adjunct Faculty	0	6	6
SH	PBHL	Jill	Chasse	Adjunct Faculty	0	6	6
SH	PBHL	Sheila	Clancy	Adjunct Faculty	0	6	6
SH	PBHL	Vu-An	Foster	Adjunct Faculty	0	6	6
SH	PBHL	Judith	Francis	Adjunct Faculty	0	3	3
SH	PBHL	Anita	Gardner	Adjunct Faculty	0	3	3
SH	PBHL	Sharon	Guerrero	Adjunct Faculty	0	3	3
SH	PBHL	Rodney	Hammond	Adjunct Faculty	0	6	6
SH	PBHL	Lisa	Harrison Gulla	Adjunct Faculty	0	6	6
SH	PBHL	Grace	Hillyer	Adjunct Faculty	0	3	3
SH	PBHL	Jody	Inglis	Adjunct Faculty	0	6	6
SH	PBHL	Dana	Jaloudi	Adjunct Faculty	0	3	3
SH	PBHL	Irakli	Kakauridze	Adjunct Faculty	0	6	6
SH	PBHL	Barbara	Menzel	Adjunct Faculty	0	6	6
SH	PBHL	Jonathan	Moss	Adjunct Faculty	0	6	6
SH	PBHL	Sandhya	Narayanan	Adjunct Faculty	0	6	6
SH	PBHL	Jill	Riera	Adjunct Faculty	0	6	6
SH	PBHL	Jamie	Sclafane	Adjunct Faculty	0	6	6
SH	PBHL	Tekeyah	Sears	Adjunct Faculty	0	6	6
SH	PBHL	Stephanie	Talmadge	Adjunct Faculty	0	6	6
SH	PBHL	Blythe	Ulrich	Adjunct Faculty	0	3	3
SH	PBHL	Lital	Yinon-Wolf	Adjunct Faculty	0	3	3
Total Department of Public Health					0	150	150

Department of Speech Language Pathology ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	SLP	Leana	Barbosa	Adjunct Faculty	0	5	5
SH	SLP	Mollie	Bashan	Adjunct Faculty	0	3	3
SH	SLP	Annamarie	Benbrook	Adjunct Faculty	0	8	8
SH	SLP	Susan	Cohen	Adjunct Faculty	0	4	4
SH	SLP	Christopher	Donoso	Adjunct Faculty	0	4	4
SH	SLP	Christina	Evans	Adjunct Faculty	0	7.5	7.5
SH	SLP	Paige	Garlasco	Adjunct Faculty	0	1	1
SH	SLP	Lauren	Hunt	Adjunct Faculty	0	4	4
SH	SLP	Kelly	LoCascio	Adjunct Faculty	0	4	4
SH	SLP	Joan	Lyness	Adjunct Faculty	0	4	4
SH	SLP	Nancy	Minunni	Adjunct Faculty	0	4	4
SH	SLP	Michelle	Neidleman Kennedy	Adjunct Faculty	0	3.3	3.3
SH	SLP	Linda	Nicosia	Adjunct Faculty	0	7.5	7.5
SH	SLP	Sabrina	Qanaah	Adjunct Faculty	0	1	1
SH	SLP	Stephanie	Sellitti	Adjunct Faculty	0	4	4
Total Department of Speech Language Pathology					0	64.3	64.3

College of Science & Health

Non-Teaching : 9.500

Teaching : 1,171.936

Total : 1,181.436

University Total

Non-Teaching : 242.875

Teaching : 2,643.236

Total : 2,886.111

OVERLOAD BOARD REPORT
OVERLOAD ASSIGNMENTS FOR THE FALL 2025 SEMESTER
Includes Faculty, AFT NTPs, and Higher Ed Manager Employees
Date prepared: 10/20/2025 11:30 AM

COLLEGE OF ARTS HUMANITIES & SOCIAL SCI

Department of Art ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	ART	James	Blasi	Non-Tenured Teaching Professional 2	1	0.3	1.3
AH	ART	Eileen	Foti	Non-Tenured Teaching Professional 2	1	0	1
AH	ART	Ashley	Gerst	Associate Professor-28	1	0	1
AH	ART	Steven	Rittler	Associate Professor-26	1.5	0	1.5
AH	ART	Robin	Schwartz	Professor-30	3	0	3
Total Department of Art					7.5	0.3	7.8

Department of Communication ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	COMM	Matthew	Crick	Professor-32	6	0	6
AH	COMM	Sharmila	Ferris	Professor-32	1	0	1
AH	COMM	Nicholas	Hirshon	Associate Professor-28	3.5	0	3.5
AH	COMM	Housen	Maratouk	Professional Services Specialist 2	0	3	3
AH	COMM	Thomas	Nemeth	Professional Services Specialist 2	0	3	3
AH	COMM	Robert	Taylor	Professional Services Specialist 2	4	3	7
AH	COMM	Chriss	Williams	Professor-32	1.5	0	1.5
Total Department of Communication					16	9	25

Department of Community & Social Justice Std ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	CSJS	Lilian Luisa	Milanes	Associate Professor-26	0.5	0	0.5
AH	CSJS	Paulaska	Ramirez	Assistant Director 1	0	3	3
AH	CSJS	Danielle	Wallace	Associate Professor-29	1.5	0	1.5
Total Department of Community & Social Justice Std					2	3	5

Department of History,Phil,& Liberal Studies ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	HPLS	Jason	Ambroise	Professor-30	1	0	1
AH	HPLS	Laura	Di Summa	Associate Professor-28	1	0	1
AH	HPLS	James	Miles	Assistant Director 4	0	3	3
AH	HPLS	Krista	O'Donnell	Professor-30	1	0	1
Total Department of History,Phil,& Liberal Studies					3	3	6

Department of Lang,Lit,Culture, & Writing ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	LLCW	Sara	Almuina Viz	Professional Services Specialist 3 - Academic	2.5	6	8.5
AH	LLCW	Ellen	Frye	Professor-32	0	3	3
AH	LLCW	Jason	Myers	Non-Tenured Teaching Professional 2	2	0	2
AH	LLCW	Amanda	O'Donnell	Professional Service Specialist 4 - Academic	1	3	4
AH	LLCW	John	Parras	Professor-33	4.5	1.4	5.9
AH	LLCW	Franklin	Rodriguez	Professor-30	3	0	3
AH	LLCW	Christopher	Salerno	Professor-32	0	1.4	1.4
AH	LLCW	Maria	Tajes	Professor-32	4.5	0	4.5
AH	LLCW	Gladys	Vega	Associate Professor-29	0	6	6
AH	LLCW	Christopher	Weaver	Professor-32	1	0.7	1.7
AH	LLCW	Bruce	Williams	Professor-32	2	0.7	2.7
AH	LLCW	Martha	Witt	Professor-33	1	0.7	1.7
Total Department of Lang,Lit,Culture, & Writing					21.5	22.9	44.4

Department of Music ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	MUS	Carol	Frierson-Campbell	Professor-32	1	0	1
AH	MUS	Christopher	Herbert	Associate Professor-29	3	0	3
AH	MUS	David	Philp	Associate Professor-28	2	0	2
AH	MUS	David	Weisberg	Professor-33	1.5	0	1.5
Total Department of Music					7.5	0	7.5

Department of Politics, Legal Std & Urban Sc ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	PLUS	Richard	Huizar	Associate Professor-26	1.5	0	1.5
AH	PLUS	Arnold	Lewis	Associate Professor-28	4	0	4
Total Department of Politics, Legal Std & Urban Sc					5.5	0	5.5

Department of Psychology ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	PSY	Michele	Cascardi	Professor-32	0	3	3
AH	PSY	Corinne	Datchi	Professor-30	1	0	1
AH	PSY	Bruce	Diamond	Professor-33	3	0	3
AH	PSY	Nafin	Elias	Professional Services Specialist 4	1.5	6	7.5
AH	PSY	William	Indick	Professor-33	2.5	0	2.5
AH	PSY	Neil	Kressel	Professor-32	0	3	3
Total Department of Psychology					8	12	20

Department of Sociology ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
AH	SOC	Colleen	Eren	Professor-30	1	0	1
AH	SOC	Jacob	Felson	Associate Professor-28	1	0	1
Total Department of Sociology					2	0	2

College of Arts Humanities & Social Sci

Non-Teaching : 73.000

Teaching : 50.200

Total : 123.200

COLLEGE OF BUSINESS

Department of Accounting & Law ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
BU	ACCT	Valeriya	Avdeev	Professor-33	1	0	1
Total Department of Accounting & Law					1	0	1

Department of Econ, Fin & Global Business ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
BU	ECFN	John	Malindretos	Professor	0	0.5	0.5
BU	ECFN	Priya	Nagaraj	Professor-32	0	0.3	0.3
BU	ECFN	Lawrence	Verzani	Associate Professor-29	3	0	3
Total Department of Econ, Fin & Global Business					3	0.8	3.8

Department of Mgt Mktg & Prof Sales ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
BU	MMPS	Stephen	Betts	Professor-33	0.5	0	0.5
BU	MMPS	Bela	Florenthal	Professor-32	1.5	0	1.5
BU	MMPS	Andrey	Kretinin	Associate Professor-29	0	3	3
BU	MMPS	Ana Cristina	Siqueira	Professor-32	0.5	0	0.5
BU	MMPS	Mehmet	Turkoz	Associate Professor-29	2	0.6	2.6
Total Department of Mgt Mktg & Prof Sales					4.5	3.6	8.1

College of Business

Non-Teaching : 8.500

Teaching : 4.400

Total : 12.900

COLLEGE OF EDUCATION

Department of Ed Leadership And Prof Studies ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	EDLD	James	Alford	Associate Professor-28	1	0	1
ED	EDLD	Sandra	Alon	Associate Professor-29	0	0.3	0.3
ED	EDLD	Heejung	An	Professor-33	2.5	0	2.5
ED	EDLD	Jolene	Battitori	Non-Tenured Teaching Professional 2	0	3	3
ED	EDLD	Michelle	Gonzalez	Associate Professor-28	1	0	1
ED	EDLD	Gihan	Mohamad	Associate Professor-28	0	1.34	1.34
Total Department of Ed Leadership And Prof Studies					4.5	4.64	9.14

Department of Spec Ed Prof Counsl & Dis Stud ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	SEPD	Elizabeth	Battiston	Professional Services Specialist 1	0	3	3
ED	SEPD	Pamela	Brillante	Professor-32	1	0	1
ED	SEPD	Cassi	Deighan	Non-Tenured Teaching Professional 2	1	0	1
ED	SEPD	Meredith	Drew	Professor-33	1	0.3	1.3
ED	SEPD	Ally	Larena	Professional Services Specialist 2	0	3	3
ED	SEPD	Megan	Searles	Professional Services Specialist 3	0	3	3
ED	SEPD	Courtney	Wilson	Professional Services Specialist 2	0	3	3
Total Department of Spec Ed Prof Counsl & Dis Stud					3	12.3	15.3

Department of Teacher Education: PreK-1 ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
ED	TEDU	Alison	Dobrick	Professor-30	2	0	2
ED	TEDU	Thomas	Fallace	Professor-32	3	0	3
ED	TEDU	Julie	Rosenthal	Professor-32	2	0	2
ED	TEDU	Lisa	Warner	Professor-32	0	0.3	0.3
Total Department of Teacher Education: PreK-1					7	0.3	7.3

College of Education
 Non-Teaching : 14.500
 Teaching : 17.240
 Total : 31.740

COLLEGE OF SCIENCE & HEALTH

Department of Biology ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	BIO	Patricia	Bush	Professional Services Specialist 2	0	8	8
SH	BIO	David	Gilley	Professor-30	0.5	0	0.5
SH	BIO	Kelley	Healey	Associate Professor-26	0.5	0	0.5
SH	BIO	David	Slaymaker	Professor-30	1.5	0	1.5
Total Department of Biology					2.5	8	10.5

Department of Chemistry & Environmental Sci ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	CHES	Bhanu	Chauhan	Professor-32	3	0	3
SH	CHES	Michael	DaSilva	Professional Services Specialist 2	0	3.5	3.5
SH	CHES	Mihaela	Jitianu	Professor-30	2	0	2
SH	CHES	Parminder	Kaur	Associate Professor-26	2	0	2
SH	CHES	Mukesh	Sahni	Assistant Director 1	0	2	2
SH	CHES	Suresh	Sahni	Professional Services Specialist 3	0	5	5
SH	CHES	Nishikant	Satam	Assistant Professor-24	2	0	2
SH	CHES	David	Snyder	Professor-30	2	0	2
Total Department of Chemistry & Environmental Sci					11	10.5	21.5

Department of Computer Science ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	CS	Abdelrahman	Elleithy	Associate Professor-29	2	0	2
SH	CS	Kiho	Lim	Associate Professor-29	3	0	3
SH	CS	John	Najarian	Professor-30	1.5	0	1.5
SH	CS	Ali	Saghiri	Assistant Professor-25	1	0	1
SH	CS	Nan	Wang	Associate Professor-28	2.5	0	2.5
Total Department of Computer Science					10	0	10

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
---------	------	------------------	-----------------	-------------------	--------------------	----------------	----------------

Department of Kinesiology ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	KNES	John	Bae	Professor-33	0	1.44	1.44
SH	KNES	Racine	Emmons Hindelong	Professor-33	1	1.4	2.4
SH	KNES	Michael	Figuroa	Professor-32	1.5	2.17	3.67
SH	KNES	Ismael	Flores-Marti	Professor-30	2	0	2
SH	KNES	Linda	Gazzillo Diaz	Professor-33	0.5	0	0.5
SH	KNES	David	Hack	Associate Professor-28	0	1.27	1.27
SH	KNES	Jaclyn	Morrisette	Associate Professor-28	1.5	0	1.5
SH	KNES	Robb	Rehberg	Professor-33	1	0	1
SH	KNES	Jason	Wicke	Professor-33	0	1.9	1.9
Total Department of Kinesiology					7.5	8.18	15.68

Department of Mathematical Sciences ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	MTSC	Eliana	Antoniou	Professor-32	3	1	4
SH	MTSC	Jyoti	Champanerkar	Professor-30	6.5	0	6.5
SH	MTSC	Zhiqiang	Chen	Professor-32	3.5	0.8	4.3
SH	MTSC	Donna	Fengya	Professor-32	3	0	3
SH	MTSC	Wooi	Lim	Professor-30	2.5	0	2.5
SH	MTSC	Sandeep	Mareshwari	Professor-32	3.5	0	3.5
SH	MTSC	Kevin	Martus	Professor-33	3.5	0	3.5
SH	MTSC	Madeleine	Rosar	Professor-32	3.5	0	3.5
SH	MTSC	Paul	VonDohlen	Professor-30	2	0	2
Total Department of Mathematical Sciences					31	1.8	32.8

Department of Nursing ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	NUR	Gendzyl	Dalton	Non-Tenured Teaching Professional 2	0	2	2
SH	NUR	Lisa	Foley	Assistant Professor-24	2	0	2
SH	NUR	Mary	Genuino	Assistant Professor-25	1	0	1
SH	NUR	Cheryl	Hollema	Associate Professor-28	1.5	0	1.5
SH	NUR	Debbie	Mohammed	Associate Professor-29	1	0	1
SH	NUR	Sharon	Puchalski	Associate Professor-28	0	1	1
SH	NUR	Janet	Regan-Livingston	Assistant Professor-24	2	0	2
SH	NUR	Fazia	Weaver	Professional Services Specialist 1	0	7	7
Total Department of Nursing					7.5	10	17.5

Department of Public Health ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	PBHL	Carlee	Denholtz	Assistant Professor-25	1.5	0	1.5
SH	PBHL	Megan	Searles	Professional Services Specialist 3	0	3	3
Total Department of Public Health					1.5	3	4.5

Department of Speech Language Pathology ::: Term : Fall 2025

COLLEGE	DEPT	LEGAL FIRST NAME	LEGAL LAST NAME	JOB PROFILE TITLE	TOTAL NON-TEACHING	TOTAL TEACHING	TOTAL WORKLOAD
SH	SLP	Eunsun	Park	Associate Professor-28	0	3.3	3.3
SH	SLP	Amanda	Schroeder	Non-Tenured Teaching Professional 2	0	0.3	0.3
Total Department of Speech Language Pathology					0	3.6	3.6

College of Science & Health
 Non-Teaching : 71.000
 Teaching : 45.080
 Total : 116.080

University Total
 Non-Teaching : 167.000
 Teaching : 116.920
 Total : 283.920

GAs WAIVER FA25

10 Hrs. 50% WAIVERS		
Name	Hours	Program
Abeer, Azizi	10	Biotechnology
Bustamante, Grace	10	Biotechnology
Thapa, Binay	10	Biotechnology
Zubayeda, Uddin	10	Biotechnology

Garcia, Nathfelli	10	Materials Chemistry
Gautam, Indra Kurma	10	Materials Chemistry
Owolabi, Busola	10	Materials Chemistry
Tabor, Mark	10	Materials Chemistry
Blakeslee, Austin	10	Clinical Psychology
Boxerman, Eliana	10	Clinical Psychology
Chapis, Grace	10	Clinical Psychology
D'Andrea, Alexandra	10	Clinical Psychology
Guevara, Nicole	10	Clinical Psychology
Gold, Bailey Carol	10	Clinical Psychology
Harvey, Jeanmarie	10	Clinical Psychology
Maloney, Kayla	10	Clinical Psychology
Ottensoser, Molly	10	Clinical Psychology
Pazdur, Michelle	10	Clinical Psychology
Rosa, Sarah	10	Clinical Psychology
Rupertus, Sarah	10	Clinical Psychology
Sanchez, Abigail	10	Clinical Psychology
Turk, Yael	10	Clinical Psychology
Hasan, Md Mehedi	10	Applied Mathematics
Marzouk, Eial	10	Applied Mathematics
Majeed, Samina	10	Applied Mathematics
Quayson, Isaac	10	Applied Mathematics
Tribuzio, Suzanne	10	Applied Mathematics

20 Hrs. 100% WAIVERS		
Name	Hours	Program
Amit, Samio	20	MFA Visual Arts Animation
Baj, Patrick	20	MFA Visual Arts Animation
Bukovic, Johnny	20	MFA Visual Arts Animation
Forbes, Sarah	20	MFA Visual Arts Animation
Henderson, Serena	20	MFA Visual Arts Animation
Rodriguez, Luis	20	MFA Visual Arts Animation

Sanchez, Christina	20	MFA Visual Arts Animation
O'Neill, Kathryn	20	MFA Visual Arts Animation
Telidevara, Neel	20	Computer Science
Morales, Mariae	20	COE
Beekman, Ruby	20	Clinical Psychology
Harris, Dominique	20	Clinical Psychology
Perkins, Shane	20	Clinical Psychology
Powell, Alana	20	Clinical Psychology
Yurt, Sidal	20	Clinical Psychology
Drew, Sarah	20	Cinical & Counseling Psy
Keita, Mamadee	20	Clinical & Counselng Psy
Martinez, Sienna	20	Clinical & CounselingPsy
Melt, Elena	20	Clinical & Counseling Psy
Sancilio, Anna	20	Clinical & Counseling Psy
Vilme, Naisha	20	Clinical & Counseling Psy
Monachino, Makayla	20	Clinical & Counseling Psy

Awad, Talal	20	MA Integrated Marketing Comm
-------------	----	------------------------------

Coffey, Tess	20	Speech-Language Pathology
Dimaiolo, Deanna	20	Speech-Language Pathology
Elia, Victoria	20	Speech-Language Pathology
Herrera, Elizabeth	20	Speech-Language Pathology
Kallah, Stepheny	20	Speech-Language Pathology
Polanco, Kiara	20	Speech-Language Pathology
Rodriguez, Nathalee	20	Speech-Language Pathology
Saad, Justina	20	Speech-Language Pathology
Segelken, Anna	20	Speech-Language Pathology
Scipio, Kourtney	20	Speech-Language Pathology
Tallis, Samantha	20	Speech-Language Pathology
Timmons, Alanna	20	Speech-Language Pathology
Trejo, Joselina	20	Speech-Language Pathology
Valdivia, Ivanna	20	Speech-Language Pathology

Lezcano, Christina	20	MFA Creative & Prof Writing
Yousaf, Farhan	20	MFA Creative & Prof Writing

Takagi-Rojas, Andy	20	MFA Creative & Prof Writing
Uchida, Kenoh	20	MS Exercise Physiology
Zuta, Diana	20	MS Exercise Physiology
Henao-Parra, Dan	20	MBA
Imbriano, Nicole	20	MBA
Martinez, Lizbeth	20	MBA
Morelli, Holden	20	MBA
Bowery, Miles	20	MS Sports Administration
Castaneda, Daniel	20	MS Sports Administration
Allison, Hunter	20	Master of Music
Brant, Garner	20	Master of Music
Hsu, Li-Yang (Leo)	20	Master of Music
LeMay, Duncan	20	Master of Music
Rybaczuk, Ron	20	Music Jazz Arranging
Royeppen, Ernest	20	Jazz Studies & Performance
Schmid-Doyle, Gabriel	20	Master of Music
Schmidt, Mathias	20	Music Jazz Performance
Simontacchi, Brian	20	Music Jazz Performance
Toxtli-Coyotl, Delsy	20	PCOM
Palladino, Victoria	20	Integrated Marketing Communicaton
Cunneely, Lila	20	Prof. Counseling Schl Ed
Domagala, Maja	20	Prof. Counseling Schl Ed
Krajewski, Hailey	20	Prof. Counseling Schl Ed
Simonelli, Carly	20	Prof. Counseling Schl Ed
Tiplady, Molly	20	Prof. Counseling Schl Ed
Williams, Sabrina	20	Prof. Counseling Schl Ed

FOR ACTION BY THE BOARD OF TRUSTEES
AT THE NOVEMBER 21, 2025 MEETING

**William Paterson University
Personnel Matters**

Personnel Action	Name	Position	Department	Group	Range	Step	Salary	Effective Date
APPOINTMENT:								
	Andrew Cooper	Assistant Director 2 (Assistant Director, Grants Manager)	Sponsored Programs	AFT	26	3	\$ 86,595.56	7/1/2025
	Annunziata Ragusa	Non-Tenured Teaching Professional 2 (Instructor)	Nursing	AFT	22	6	\$ 83,788.16	1/22/2026
	Burton Waddy	Assistant Director 2 (Assistant Director, Annual Giving)	Alumni Engagement & Philanthropy	AFT	24	2	\$ 77,593.35	9/2/2025
	James Small	Professional Services Specialist 3 (Junior Desktop System Administrator - Mac)	User Services	AFT	21	6	\$ 79,804.49	10/06/2025
	John Pina De La Hoz	Professional Services Specialist 4 (Admissions Counselor)	Undergraduate Admissions	AFT	18	3	\$ 60,654.29	9/22/2025
	Lavina Mahtani	Director (Director of Talent Acquisition and Employee Learning and Development)	Human Resources	NAL	30	0	\$ 105,000.00	10/23/2025
	Omar Scott	Professional Services Specialist 4 (Admissions Counselor)	Undergraduate Admissions	AFT	18	3	\$ 60,654.29	9/22/2025
	Tanya Green	Non-Tenured Teaching Professional 2(Instructor)	Nursing	AFT	22	6	\$ 83,788.16	1/22/2026
	Tyler Gavin	Professional Services Specialist 2 (Associate Director for Recreation)	Athletics & Recreation	AFT	24	3	\$ 81,286.80	10/06/2025
	Yesina Nino*	Professional Services Specialist 2 (Graduate Advising & Recruiting Coordinator)	Dean College of Business	AFT	24	3	\$ 81,286.80	9/22/2025
APPOINTMENT (TEMPORARY):								
	Babita Srivastava	Instructor (One Year Only)	Economics, Finance, & Global Business	AFT	21	12	\$ 98,970.01	8/26/2025 - 6/30/2026
	Gargi Madhok	Professional Service Specialist 4 - Academic (Financial Strategy & E-Commerce Analyst)	Small Business Dev Ctr	AFT	18	10	\$ 18,275.81	9/29/2025 - 6/30/2026
	Lookens Charles	Professional Services Specialist 3 - Academic (Food Tech & Operations Developer)	Small Business Dev Ctr	AFT	21	10	\$ 21,164.13	9/22/2025 - 6/30/2026
PROMOTION/ RECLASSIFICATION:								
	Kimberly Galvez	Assistant Director 2 (Associate Director of Alumni Engagement & Philanthropy)	Alumni Engagement & Philanthropy	AFT	24	7	\$ 96,060.58	9/2/2025
	Rebecca Vulcano	Professional Services Specialist 3 (College Transition Coordinator)	Academic Success Center	AFT	21	8	\$ 86,193.00	9/22/2025
RESIGNATION:								
	Beatrice Amune	Professional Services Specialist 3 (Development Coordinator)	Alumni Engagement & Philanthropy	AFT	21	3	\$ 70,221.74	9/26/2025
	Caitlyn O'loughlin	Director (Director of Talent Acquisition and Learning and Development)	Human Resources	NAL	30	0	\$ 125,000.00	09/23/2025
	Casey Mathern	Director (Director, University Galleries)	College of Arts, Humanities & Social sciences	NAL	30	0	\$ 104,100.00	10/31/2025
	Laura Ryblewski	Associate Director (Associate Director, Academic Advisement)	University Advisement Services	NAL	27	0	\$ 104,600.00	9/19/2025
	Rhonda Gordon	Director (Budget Director, Academic Affairs)	Provost	NAL	28	0	\$ 109,800.00	10/10/2025
RETIREMENT:								
	Richard Kearney	Librarian 1 (Librarian, Reference & Electronic Resources)	Library	AFT	31	12	\$ 161,208.21	9/1/2025
	Sandra Hill	Associate Provost (Associate Provost for Academic Affairs)	Provost	NAL	35	0	\$ 193,800.00	1/1/2026
SALARY CHANGES:								
From	MaryEllen Levine	Non-Tenured Teaching Professional 2 - 12 Months (Clinical Instructor)	Nursing	AFT	22	9	\$ 93,844.57	8/14/2025
To	MaryEllen Levine	Non-Tenured Teaching Professional 2 - 10 Months (Clinical Instructor)	Nursing	AFT	22	7	\$ 87,140.30	8/15/2025
3.75% Merit Increase	Richard Helldobler	President (President,SC)	President	HEM	41	0	\$ 424,566.00	10/1/2025
14% Bonus	Richard Helldobler	President (President,SC)	President	HEM	41	0	\$ 57,290.80	10/1/2025

* Correction of Start Date

